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## **Cincinnati State trustees reject Factfinder's report**

The Cincinnati State Board of Trustees voted Tuesday to reject a Factfinder's report concerning a proposed contract with one of its labor unions.

Cincinnati State President O'dell M. Owens said the college had hoped to come to an agreeable settlement and is disappointed that an agreement was not reached. "Concerns about the financial and operational ramifications of the Factfinder's recommendations were behind the decision to reject it," he said.

The administration has been involved in negotiations with the Service Employees International Union (SEIU) chapter at Cincinnati State over a new contract for nearly a year.

In August, 2013, the Cincinnati State and SEIU negotiating teams began a review of the existing contract and in December tentatively agreed on a proposed set of revisions to that collective bargaining agreement. That proposal was rejected by SEIU members in December, however, by a vote of 53 to 51.

Following that vote the College participated in additional negotiating sessions with the SEIU that lasted until May, but the teams were unable to come to terms on all issues and the matter went to the fact-finding process.

The college received the Factfinder's report on Friday, July 18.

According to Cathy Crain, Chair of the Cincinnati State Board of Trustees, an agreeable settlement to the prolonged negotiations was desired by the College. However, she said, “the Factfinder report contained recommendations that the College believes are not in the College’s best interests both from a financial perspective and from the perspective of improving efficiency of operations in order to better serve students.”

#### **ABOUT CINCINNATI STATE**

Cincinnati State ([www.cincinnati-state.edu](http://www.cincinnati-state.edu)) offers more than 100 associate degree and certificate programs in business technologies, health and public safety, engineering technologies, humanities and sciences and information technologies. Cincinnati State has one of the most comprehensive co-op programs among two-year colleges in the U.S. and currently serves approximately 10,500 students per semester.