

INSTITUTIONAL ARTICULATION AGREEMENT BETWEEN
UNION INSTITUTE AND UNIVERSITY
AND CINCINNATI STATE TECHNICAL AND COMMUNITY COLLEGE
FOR FACULTY AND EMPLOYEES

Consistent with the philosophy and objectives of Cincinnati State Technical and Community College to provide quality educational programs, Cincinnati State Technical and Community College enters into this Articulation Agreement with Union Institute and University in order to provide master's level degree completion opportunities for their faculty and employees. The primary purpose of the Articulation Agreement is to offer all employees of Cincinnati State Technical and Community College opportunities for educational advancement to the master's degree and to validate and facilitate the transfer of credit between the two institutions.

Union Institute and University (UI&U) (Cincinnati, OH) is a non-profit, private, accredited, international university that has, since 1964, refined higher education by placing students at the center of their own education. UI&U's main campus is located in Cincinnati, Ohio, with Academic Centers in Florida and California. UI&U is accredited by The Higher Learning Commission (30 North LaSalle Street, #2400, Chicago, IL, 60602) and is recognized by the Ohio Department of Higher Education, the Florida Commission for Independent Education, and the State of California Department of Consumer Affairs Bureau for Private Postsecondary Education to operate an Accredited Institution (IC#: 39222871) through a biennial review process. UI&U is a member of the National Council for State Authorization Reciprocity Agreement (NC-SARA)—as such, the university may enroll residents of other NC-SARA member states as fully online students without specific state authorization.

Cincinnati State Technical and Community College (CSTCC) (Cincinnati, OH) is an accredited public college in Cincinnati, Ohio. Cincinnati State Technical and Community College offers many pathways by providing a balance of educational excellence and real-world experience. One pathway for CSTCC's learners is the open access programs which grant associate degrees in a variety of transfer and technical programs.

Mission and Vision. Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.

Union Institute & University requires that the programs of its students reflect their awareness of the social implications of their studies and of their obligation to share knowledge with integrity in uplifting the communities in which they serve. We support different modes of disciplinary and interdisciplinary inquiry to explore ideas and issues from multiple perspectives and advocate an educational process whereby scholarship and theory are connected and applied to real-world action and practice. Union Institute & University is committed to academic excellence and ensures institutional quality through continuous assessment and review of programs, processes, policies, and outcomes. We link engaged students with dedicated faculty mentors and the larger society in which they live and work, thus building a mutually beneficial, expansive, and collaborative community that lives beyond the classroom. Union Institute & University engages in service to others with a commitment to transparency, integrity, and respect.

Application & Review Procedures. CSTCC employees must meet the admissions requirements for UI&U programs as outlined by the UI&U application process for all graduate students in each program offered.

Scholarship. All CSTCC employees shall be eligible for a tuition reduction for the first 30 graduate credits completed in a UI&U program. Employees in degree seeking programs will receive a scholarship of \$100

per credit hour up to \$3,000. Employees in non-degree seeking coursework including certificate coursework with receive a scholarship of \$50 per credit hour up to \$1,500. This scholarship cannot be combined with other institutional scholarships. UI&U offers all Title IV federal financial aid, State of Ohio grants for private university students as well as several university scholarships.

Communications. Both parties are to communicate the conditions of this institutional articulation agreement, in accordance with federal, state, and local laws, to their respective external and internal constituencies.

CSTCC will appropriately include this agreement in any listing of articulation and transfer agreements and will communicate this information through a web portal designed to disseminate transfer information to staff and faculty. Other methods of communication, when appropriate, might include and are not limited to inclusion in the college catalog and employee communications. Information will be included in annual employee benefits information.

Proprietary Marks. In order for UI&U and CSTCC to reach out to partners and the community effectively, it is important to monitor the impression conveyed through all forms of communication such as advertising, publications, and signage. The sum total of all impressions generated by these communications must be effective and meaningful to the audiences with which the partners communicate. Therefore, the parties agree that any use of the other's name, trade mark, logo, and tagline or any other defining symbol or name associated with either entity during the term of the agreement shall be for the sole purpose of promoting this agreement. Neither party will use the other's name or symbols in a way that would cause confusion in the public mind as to the relationship between parties.

Term; Modification. This agreement will remain in effect until modification or termination is sought by UI&U or CSTCC. Written notice will be required one year prior to an intended termination. Annual reviews will be conducted in June of each year to assess ongoing continuation of this agreement. Both institutions will monitor the continual development of curriculum and work cooperatively to adjust curriculum content and course sequencing as needed.

Non-Exclusivity. This Agreement is not exclusive. Either party may enter into similar agreements with any other party.

This agreement will become effective on (date) as authorized by the signatures below.



Signature



Date