

**Cooperative Education
Co-op/Internship Course Evaluation
Semester: Fall 2017**



Total Number of Co-op Placed in CState CareerLink - 365

Completion of the Co-op/Internship Course Evaluation	Completed	56%
	Not Completed	44%
How did you find your Co-op/Internship Position?	Working with my Co-op Coordinator	42%
	My current position was approved by my Co-op Coordinator	25%
	On my own	33%

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
How well did your position relate to major/career goals?	54%	40%	4%	0%	2%	0%

Work Experience

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
I was satisfied with my experience	65%	25%	7%	1%	1%	0%
The position matched my expectations	56%	30%	9%	3%	2%	0%
My work supervisor was approachable	76%	21%	1%	0%	1%	0%
My coworkers were approachable	68%	26%	2%	0%	1%	2%
I received adequate on-the-job training	59%	29%	7%	3%	1%	1%
The quality of work was challenging	47%	32%	15%	2%	3%	0%
The quantity of work was challenging	43%	34%	16%	4%	2%	0%
The work environment was conducive to learning	52%	37%	7%	2%	1%	0%
I was able to apply my education to my work	56%	33%	9%	1%	1%	0%
I was academically prepared for my experience	57%	34%	6%	1%	0%	0%

	Excellent	Good	Average	Fair	Poor
How would you rate your work supervisor?	75%	18%	5%	1%	0%
How would you rate your Co-op/Internship work experience?	69%	23%	5%	1%	1%

Co-op Coordinator Evaluation

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
My Coordinator was instrumental in finding my Co-op/Internship	50%	24%	14%	1%	1%	10%
I received adequate support from my Coordinator	67%	27%	4%	1%	0%	0%
My Coordinator was concerned about my professional growth and development	63%	26%	6%	1%	2%	2%

Site Visit						
	E-mail	Phone	At School/On Campus	Site Visit	Site Visit Pending	No Contact has been made
My Coordinator has contacted me and/or my supervisor to follow-up on my progress by (choose all that apply):	37%	20%	15%	21%	5%	2%

	Excellent	Good	Average	Fair	Poor
How would you rate your Co-op Coordinator overall?	71%	22%	3%	3%	0%

Overall Evaluation of Co-op Program at Cincinnati State

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
I would recommend the Cooperative Education Program at Cincinnati State	73%	19%	5%	2%	0%	0%

	Excellent	Good	Average	Fair	Poor
How would you rate Cooperative Education program overall?	68%	26%	3%	1%	1%

Comment Sections:

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Work Experience Comments

- This was a challenge in the beginning. Everything worked out really well, earning a few stripes of patience along the way.
- Working well with the Team settings and makes many contributions to the group. Follows directions well, and is self-sufficient
- A good experience for learning about the field
- As I am retired from a different field, I felt this was a good fit for me, and I am thoroughly enjoying the experience
- Besides learning the inner working of a bakery, I received helpful tips from coworkers on the baking classes they had already completed.
- Co-oping at GE Aviation was a great experience. I learned a lot of fundamentals in my field of Electrical Engineering Technology by electronic troubleshooting, building test equipment, calibrating test equipment, instillation of test equipment, and monitoring engine tests. I also learned a lot about the engine building process as well. Also, I'd like to say that my manager and the employees that I got the opportunity of working with were super helpful, had great personalities, and treated me like I was employee who made me feel valued. Overall, I really enjoyed my first co-op rotation at GE Aviation.
- Co-oping at GE Aviation was a great experience. I've been able to see how a large Engineering company works in the process of creating jet engines. The co-op also gave me some guidance on my future plans and what I classes/learning I will need in order to achieve it.
- Did not always seem like they (SiteWorx) had a Co-op program/path already created. Seemed like this might be better suited for survey majors.
- Didn't really do too much.
- During my co-op experience, the work was directly related to the things I learned in school. Although there were times, I would stumble across problems. The biggest issue I've had here a Quasonix is the fact that a lot of the work is brand new to me and very complex. It takes a certain kind of mentor to have the patience to teach something at this level. I feel like my time here I was just shown something one time and then I was on my own and that's where the struggle would take place. In my opinion something at this caliber you need someone who is going to be there constantly to make sure you know what it is you are doing. Giving someone a project to do that has 100 plus commands you tend to forget things when asked again. My supervisor had the tendency to go through things so fast because that's how he works forgetting that he was teaching as well. So, I would encounter problems trying to learn at a rapid pace forgetting some steps and having to ask for help again. My overall experience was good because I have taken in more knowledge on engineering as well as electrical engineering.
- Enjoyable and educational.
- Even though I worked not too long, I've learned and experienced many things. I think it was great to work at this place.
- Every day is a new adventure, and that's why I am in Supply Chain Management. The Co-op was very helpful to show me more deeply the supply-chain and how it's complex.

- Everyone here is very friendly. They are willing to help, open-minded, and always there to make sure that you fully understand your assignments. Besides meeting with my supervisor every week, I am able to meet with anyone if time is available so that I am able to reach out for resources if necessary. The workers really want you to do well, and they make sure that the workload is balanced, clarified, and most importantly you are comfortable and enjoy what you do.
- Excellent environment for a co-op experience.
- GE Aviation was a fantastic environment to foster professional growth and development. The engineers I worked with were always enthusiastic to answer my questions, and teach me new things. I made sure to constantly ask questions and did what I could to learn from my mistakes.
- GE is a good company to work for
- GE is great, and I hope to be hired on soon.
- Good co-op overall, but would prefer a better learning environment.
- Good experience to apply my skill
- Good. But, should have been clearly explained I was going to be do the co-op as customer service. My field is in programming and database management; I was told that I will be working with programming team, but never seen that till close to end of the coop period.
- Great co-op experience and have enjoyed working with everyone I have met.
- Great environment with very supportive co-workers. Unfortunately, my supervisor for most of the semester was promoted two weeks ago but overall great place to work
- Great experience (7)
- Great experience and a had excellent advisor.
- Great opportunity to do practical work on self-contained systems. Department is fun and supportive acts like a big family with a shared mission.
- I am grateful to work with this company and I hoping to have similar success for the next company I work for, and I have worked for years, and it has been a great experience, and I am hoping that other have the same experience
- I am learning a lot, and I love how they are teaching me new things every few weeks to continue my learning in the job.
- I am learning total aspect of the business an ownership of the salon.
- I am very happy with my opportunity to co-op, and it has been very conducive to my growth.
- I believe I have gained a good amount of experience at my job. I have become a better communicator and a lot more open to other aids and resident opinion.
- I co-op at my own job in a salon.
- I definitely enjoyed my experience and the YMCA and am going to miss the people that I have met.
- I did learn to recognize my shortcomings and some courses that would be of use for my future. I did learn that I am very capable and have plenty of experience and i am well prepared for a sales, management, operations, or quality control position.
- I enjoy everybody I am working with and am learning a lot.
- I enjoy my job and being able to apply what i learned at school at my job.
- I enjoy my workplace and plan to continue working there for several years.

- I enjoy working with the bakers at Gigi's. They are good people and always available for advice/help. I have learned a lot from my co-workers and I am excited to continue working at Gigi's next semester.
- I enjoy working with the ladies I've met, both residents and coworkers. I also enjoy my Manager who is very flexible and is always available to answer my questions.
- I enjoyed learning the things I learned while doing my co-op. I will say I really enjoyed being able to stay at my current workplace just because I already knew everyone there, there wasn't a ton of stress of a new environment, learning new management and new material while doing a semester on top of some other personal things I had going on outside of school. My manager was great in explaining and teaching me things; it also helped me get some hands-on experience so that I could reassure myself that this is something I am interested in pursuing further.
- I enjoyed my co-op position very much; my coworkers were easy to get along with, my supervisor was instrumental in training me and very helpful if I had any questions on the job.
- I enjoyed my co-op position at The Fresh Market and look forward to completing my work assignment there.
- I enjoyed the work.
- I feel lucky to have gotten this opportunity and it correlate so closely to my degree.
- I feel that my job while with the company has been well worth my time and a valuable educational experience. I have learned a lot about how manufacturing works and the systematic nature of the division. I have learned very valuable skills in construction, testing, and troubleshooting of equipment. I also had quality people to approach whenever I've had a question, and I was always comfortable about asking them. The people that work here are great, and I have no complaints about the quality of my experience here.
- I felt I could've had more direct training.
- I gained a lot of experience with PLC programming which will be helpful when I take that course this upcoming semester. I used several skills I learned at Cincinnati State such as soldering and drilling/tapping holes.
- I gained new experience that I can able to improve and get position.
- I had a great time at the job. The people that I had to opportunity to get to know and work with were amazing. The job was also challenging in making me actually have to dip into that knowledge that I learned why I was in school but I've never had the opportunity to put these skills to the test.
- I had a lot of experience during my co-op period.
- I had difficulty with my Co-op
- I had the opportunity to work with different pharmacist and to get exposed to the pharmacy environment.
- I have applied skills that I learned from my courses directly to my co-op position. Which helped me greatly exceed in my team lead role.
- I have been challenged in this position and also given several opportunities to learn the different facets of the hotel industry.
- I have been given so much responsibility, and it is helping me learn so much.
- I have been working with this employer for 4 years, and I have become proficient in my job.

- I have learned a lot at this current job and have applied what I have learned in my classes. I was also able to receive help from my co-workers and worked well with the children.
- I have learned new skills and was also able to use skills I learned in my classes.
- I have learned so much, and I am very fortunate enough to get the experience I have!
- I have learned so much.
- I have loved my experience so far at DHL.
- I have really loved my experience with Bellevue Independent Schools. My coworkers and supervisor have easily become some of my best friends. The work I do is meaningful and worthwhile. I can't wait to continue my experience next semester.
- I learned a lot about the business at a bakery and how things are run.
- I learned a lot from this co-op and feel that I was given a great opportunity with this position. It has allowed me to gain knowledge that I would not have been able to gain in the classroom alone.
- I learned a lot of new skills.
- I learned a lot of new things during my co-op. This co-op was completed at my current Job and beyond doing my normal work I was able to learn about other areas of the agency.
- I learned how to manage a business finances. A great experience.
- I learned more doing this special project than I every imagined I would.
- I learned so much during my time at the church. I have progressed in many areas and will be able to use many new skills at my next place of employment.
- I like working at Bakery Hill. Chef VanFleet is awesome and makes the experience great.
- I liked how this Co-op position allowed me to have experience with not just cooking food but also with the business side of it. I believed I learned a lot like how to build requisitions for classes and inventory. Also, how to deal with vendors and make sure we get good quality food and its checked in properly. I learned a lot about food safety and developed professional relationships with the Chefs.
- I liked it and hope to work there full time after I graduate
- I love the co-op program and Tanya is great! She is so flexible and really wants to see you succeed.
- I love working at this establishment
- I loved learning how to be a teller and how the transactions worked.
- I loved my experience and the opportunity to Co-op. I look forward to my next Co-op in the summer.
- I really enjoy my position at UPS, theres lots of challenges and learning opportunities around every corner, and on a moment to moment basis.
- I really enjoy working at Cincinnati State EOC/GED office.
- I really enjoyed helping out at the Help Desk by reimaging machines, assisting students with issues, and getting to learn more computer hardware.
- I really enjoyed my co-op and Hope to stay there past it for a while.
- I really wish Cincinnati state offered a 2 year degree for Agriculture so that my GI bill would have covered it.
- I really got a lot out of this co-op, good preparation for future jobs.

- I thoroughly enjoy working for Western & Southern Financial Group and find that my supervisor is always looking out for my best interest as an employee. Whether that is helping me with training, being a mentor, or seeing that I am challenged everyday and used to my full potential on the team. After being in school, I am confident that my degree in Pre-Business Administration will directly correlate with my career aspirations at W&SFG. My everyday functions and responsibilities will benefit greatly from the education I have obtain at Cincinnati State.
- I used my actual position for my Co-op, there was no problem during my experience.
- I was able to expand in new departments this semester.
- I was able to gain experience in working with clients who have drug addiction consequences
- I was allowed to work on task that I thought needed my attention the most. Very independent learning experience. Probably to be expected during second co-op term.
- I was excited to get more experience with the management and marketing aspect of the business. I usually don't have to worry about that, but I wanted to learn everything I could on management.
- I was given the opportunity to do tasks outside of my typical job responsibilities in order to gain more experience.
- I was overall very happy with my co-op.
- I was pleased to have the opportunity to work with a group that focused on theatrical work both in costuming and acting skills. Both of these areas have always had my interest and I believe I have only gained more skill during this co-op experience. I also had such a wonderful time getting to know fellow actors, supervisors and being a part of something that I believe is truly special.
- I would not work their full time. The office was very unorganized, and the other employees are just winging it.
- I would recommend this co-op to any students who are thinking about applying.
- I'm always working into my job prepared to learn something new.
- Interesting work. A lot to learn. Able to learn practical skills that I will be able to apply to other life situations.
- Interning for Hyde Park was a great decision. Pat O'Brien and the other supervisors were great teachers and extremely patient and willing to take the time to teach things the correct way. I learned more in this internship than I learned in all my time at school. I would highly recommend anyone looking for a turf internship to consider Hyde Park.
- Is great, my job is very supportive with this process.
- It is a pleasure and privilege to have a co-op for the Cincinnati Zoo horticulture department. In the 8 months I've been there I've learned so much and gained so many valuable skills and abilities in horticulture compared to when I started. Everyone there is a pleasure to work with and fosters an learning environment for me to prosper and grow as a horticulture professional.
- It is a receptionist position that sometimes can be really slow, in those times I wish I had more to do. Overall if I was given more hours and work load I think it would have been better.
- It is an excellent work experience here, and I appreciate the opportunities
- It was a good experience however more busy work such as excel than I would have liked.

- It was a good experience, where most classes that I took from Cincinnati State helped me.
- It was a great place to work. If interested in testing I highly recommend it. I was not sure about it when I started my co-op, but it swayed me towards loving testing of materials
- It was a pleasure to work under the direction of Mr. Christopher Swainhart and the Resource Marketing team to complete my internship requirements for my Web and Multimedia Design curriculum. It was definitely a great experience both in the office, on location at filming projects and on the Levee. My co-workers at Resource Marketing were great and helped me learn along the way to expand my knowledge of the marketing field.
- It was a slower paced environment more often than an agency so that gave me a better opportunity to learn more about computer applications.
- It was a special project, so it was mostly shadowing.
- It was fine, just wished they were more truthful about what the position was and have travel time and pay.
- It was great to be able to experience the behind the scenes work that teachers do to make the classroom flow and seeing that it is not all bells and whistles.
- It was really great experience when it came to web development and working with the clients. The web application is expanding to different sites across the Enterprise, so we have to work with people and try to figure out their needs and how to properly display what they need into the web application.
- It was very natural for me to co-op I have worked here for over five years and I recently changed my position to match my future in marketing and it has help me pay the way to start a new career.
- I've applied all my knowledge of object-oriented programming, SQL, javascript, html, C#.
- I've enjoyed my experience so far and look forward for more to come!
- I've had nothing but a great work experience so far. Overall, very enjoyable experience.
- I've learned a lot while working at GE partially to being willing to seek help from others and due to being willing to endure hard trials and learn from my mistakes.
- Jags does a very high volume of business for a high-end restaurant, it can be insane sometimes, but is a good learning experience.
- Job wasn't what I was expecting when I went in but really enjoyed my experience.
- Learned how to run a lot of different analysis including BOD, CBOD, COD TSS, TDS, E. Coli, Fecal Coliforms, etc. Gained time management skills to keep track of the different analysis and samples that have different hold, incubation, and dry times. Compared different methodology for different analysis.
- Learning so many good skills and habits
- Lots of lessons learned from this co-op rotation.
- More applicable training prior to starting co-op, Break down and rebuild of pumps.
- My assignments forced me to learn new skills that weren't really related to my field of study but will be beneficial down the road. I learned a lot about the systems and work flow at GE. I feel this was a good first experience but I hope I am given more responsibility during my next co-op term.
- My co-op experience has been amazing and I'm so happy that my school was able to help me find this opportunity.

- My co-op started off very slow. It took several weeks before I had anything to do or an idea of what I'd be doing. This made getting my goals, midterm review, final review, done on time challenging. It was also a challenge to get my assignment leader to work with me on setting my goals and doing my review, because he is very busy with other obligations. Overall it was still a positive experience and I was able to work on exciting and challenging projects. If given the opportunity I would like to work another rotation at GE.
- My current co-op experience at Ohio National Financial Services in Montgomery/Blue Ash has been phenomenal. I have not only learned a lot that I can apply to my career, but also connected with great people that are hard-working and caring. I truly could not have asked for a better experience. The managers and co-workers have been nothing but kind and helpful to me. I highly recommend students co-oping at Ohio National.
- My experience the last two semesters have been rewarding and taught me so much. Being an RA gave me the experience I needed to the front line defense on battling drug addiction.
- My experience with Esquire cleaning was not so great but I learned a lot about accounting. Accounts Payable and Accounts Receivable!
- My job was more challenging this semester and I enjoyed it a lot more than previous semesters
- My manager was fantastic! Jackie pushed me every day to be better. My work team was amazing also, everyone was always willing to lend a helping hand.
- My position at the office was very fulfilling, I get to work-on-one with patients whether it be in sales, pre-testing, or training patients for contacts. Being able to help others and receive hands-on experience with how an office is manage is something that has not only benefited me in my personal life but in my college life as well.
- My time at Monti has been a great experience. I have been taught a lot of valuable skills that will be applicable no matter where I end up in my future career.
- My time doing my co-op was defiantly interesting and different than I expected it to be. Overall it was a great learning experience.
- My trainer is A&P certified so his training was very good.
- My work experience was good because it was what I like to do. Taking things apart and making changes then put them back together to be tested.
- My work experience was okay, I feel that I did everything that was required from my boss and doing extra things like going to restaurant depot and picking up everything we need because my boss hadn't got around to it and we had a job the next day. Taking on more responsibilities than what was originally asked of me, which is fine I completed it without complaining. But when it came to co-oping with my needs and need of the people I managed like being able to get hours when we were promised a certain number of hours previous to being hired and him not holding up his end was disappointing. Him not caring whether or not we were able to pay our bills because he was lazy and didn't try booking events, as long as he always made money he didn't care how many hours we got. I wish I was placed in a more stable job placement than what I was, but having a stable job in the culinary business is not always going to happen.
- My work experience was very diverse in the operation of Happen Inc. and Happen's Toy Lab. Both the diversity of the work and time-bound pressures made it challenging. I enjoyed the office work environment.
- Nice co op
- Not what I expected.

- Only one of my classes gave me any knowledge I could use at work, it's all assembling gauges.
 - Outstanding.
 - Overall, I had a great experience in my job. The class that helped me the most was my Engineering Materials just to have an understanding of my job. But no class directly correlated with my job. However, I have learned a lot and gained excellent work experience.
 - Overall, I found my experience to be positive. I was even able to gain some experience with small business ownership as well as engineering.
 - Overall, I have learned a lot with my co-op experience, and I thank my co-op advisor a lot for guiding me to what I need to do.
 - Overall, I thoroughly enjoyed my experience. I learned a lot about the industry and was able to apply both my work to school and vice versa.
 - People were amazing to with and for and learn a lot about the industry
 - Sales, Team work, great communication skills.
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- Seeing as this company is a start-up from the ground-up, my co-op here was interesting. We were advised ahead of time by the supervisor we would be expected to work and be proactive without having a boss on our shoulder, but that was perhaps too true. Myself and the other co-ops were practically alone most of the day, aside from critique or feedback on our finished work. We banded together and bounced a lot of knowledge off each other, since no one else in the building has design experience. It was a healthy and realistic environment, and with more educated staff coming on, the place is probably going to become a great spot for co-ops down the line should they continue accepting them.
 - SpotOn Productions was a great company to do an internship with. They took the time to show me every detail that went into their work and made sure I understood what to do with my work. All supervisors/coworkers were approachable and eager to help me if I had questions. They are great individuals and come together as a wonderful team.
 - The best I ever had.
 - The description of the position called for hands-on learning and working. I felt more like a hired-hand than an intern, even though I felt I played a valuable role. Even so, I was excluded from staff meetings and team building events.
 - The environment at the workplace is very challenging. Employers are multitasking much of the time. The job requires intense concentration on various tasks and frequent interactions.
 - The experience is a waste of time for EET students, because there is very little here an EET student can absorb and carry on to benefit the EET student. The position is simply cheap labor for the hospital to do work no other full-time employee wants to do because it requires actual labor to fulfill.
 - The experience may vary by department. The student should keep an open mind and hopefully they are given something meaningful to do.
 - The experience was adequate

- The job was incredibly challenging at first - maybe a bit over my head. But I quickly caught up and mastered the experience. With less than a year at this restaurant, I have learned everything there is about cooking the menu. Still plenty to learn from the Chef, he has quite a bit of information outside the menu. And I'd next like to learn more about the business side of things. I can cook everything on the menu, but I don't know the specifics of how my boss runs his small business. That is my next goal.
- The lab had renovations but I am learning a lot with the testing systems and how materials behavior testing works. Working more with the testing equipment and how the programs run, it has been beneficial to me actually being able to learn these hydro-servo-value machines.
- The MORTAR team is very warm and create a family-like environment.
- The overall experience was very great and educational. Not only did it show me what working in my respective field was like, but it also taught me a lot about what working in an office like environment was really like.
- The work environment was conducive, facilitate learning, and gives room for self-development.
- The work experience I received so far here at Mees is an excellent one.
- The work experience really helped me with overall work ethic and career networking.
- The work was more difficult than I expected but overall was a great learning experience.
- There is a lot more excel spreadsheet work involved in engineering then I realized. So, I got a lot better at excel spreadsheets. I often used CAD software to design a tool or fixture which is something that I would like to continue doing.
- There is not a lot of learning that I was hoping to get out of my co-op. There is too much paper to do to answer 1 questions at a time to get 10 pages or more all together.
- There was a large learning curve going from web design education to utilizing those obtained skills in a printing position, but the staff has been accommodating and patient. The jump from classwork to sending out real work into the world was frightening and the responsibility of knowing real products and money is on the line is both daunting and motivating.
- There was an intensive 90 day training program to help prepare me for the position. I found this to be hugely beneficial because it allowed me to feel confident when I completed the training that I would perform my job well.
- There wasn't much experience related to my degree, but I did get to meet many new people that had good advice. I will be able to use these people as references later on in my career.
- This Co-op/Internship was directly related to the field of Social Services which made it easy to apply the knowledge I have learned to real life situations. What a great experience this was! The student food pantry internship has prepared and prepped me for future endeavors within the Social Services arena.
- This Co-Op experience was very fun! I had a good time with the people i worked with, my boss treated me very well, and i think that this really helped in my field of study for Co-Op Landscaping.
- This co-op gives great insights on public land management and its complexities. Kris offers great insight into the political and practice sides of it; while providing horticultural information.
- This co-op is a great look into how apart 145 repair stations is managed working for GE OWS.

- This has been the most rewarding learning and career experience, especially with it being a start up company. I am pleased that I was offered a position to continue with the company after my co-op.
- This job has given me experience in all aspects of accounting. I truly feel as if I'm learning the entire picture of how a small business runs.
- This job is preparing me to be able to grow in my field by giving me real life experience working on computers.
- This job was a honing of my skills
- This office has challenged me daily and continuously. I have learned many new things about a different field of medicine (internal). I have also been able to apply my education in helping me to have a productive work flow and to handle all tasks and challenges of the job.
- This place is dying, I was lied to multiple times by management here at Rotex. I am currently seeking new employment.
- Very challenging working with children and it is very relevant to my field of study.
- Very enjoyable work place with co-workers that were very approachable and understanding.
- Very good, learned a lot about plants from Kris and got a good feel for working in the industry.
- Very happy here!
- Was good learning experience just a lot of down time.
- Was not much work after a while. Work felt like classroom time again and not more hands on. Filled position they needed.
- Were helpful connecting class work with real work experience.
- Wish I had been academically prepared more
- work experience was good. it was more about prospecting for insurance and others products.
- Work was good and was able to learn, though it took some time to get to the back.

Co-op Coordinator Comments

- Andi Feld has been a wonderful and helpful coordinator and mentor to me. She made things very easy. She pointed me to a great co-op and made a site-visit to see how things were going. Andi has been a joy to work with!
- Andi has been instrumental in preparing me and guiding me since portfolio review. Always approachable and gives feedback that's relevant to helping you succeed.
- Andi has been very accommodating and quick when it came to anything I needed. This semester was a lot easier than the previous since I now have a more clear idea of what I had to do.
- Andi is good at answering questions and providing requested information.
- Available and responsive to any issues.
- Awesome to work with.

- Before I was eligible for Co-op, Chef Holubetz aligned me with my current job - I was desperately looking for something full time. He explained that not only was Baron Shirley a graduate and friend of the Institute, he was also a hiring small business owner. And if I got a job at Inspirado, it would qualify for Co-op once I became eligible. Chef Holubetz set me up with a good job, but a great learning experience.
- Brain helped with technical difficulties last semester and was instrumental in my successful co-op.
- Brian Hooten was extremely helpful and patient throughout this whole process. He seemed to genuinely care about my future success in my career. I'm glad I was able to use Brian as a resource.
- Brian is a great co-op coordinator. I appreciate all the support he shows in checking in with me to see how things are going with my co-op at the zoo.
- Brian is a very helpful guide that coordinated my co-op very well.
- Brian is very helpful and always responds to my emails in a timely manner.
- Dr. Richards is awesome at catering to the student and his/her needs and wants.
- Great Co-op Coordinator.
- Great job Sue and thank you.
- I have no complaints, you got me a job and I learned useful skills through the position.
- I really appreciate that she helped me a lot and be happy with what I am doing so far, She is so nice, efficient, and passionate to her work.
- Jane is a pleasure to work with, she makes you feel comfortable, confident, and allows you to speak freely. I believe Jane is a person that has found her calling in Co-op Coordinating, I have no complaints.
- Jayne is awesome!! Very helpful and is the sole reason why I am working at the Boys and Girls Club.
- Jayne was great and was very helpful.
- Making sure students land on a field of their choice would be helpful to students.
- Maya Franklin was very approachable since the first day I met her at the co-op orientation. She had no issues answering the many questions I had for her and is very knowledgeable about what her job entails. She responded back to emails promptly and I never once had to follow up on a question I had. She genuinely seems to care about the career paths of the students she is responsible for.
- Maya Franklin was very helpful and very understanding given her busy schedule and mine. She was a great co-op coordinator!
- Maya was a great Co-op coordinator, she really reached out to help me in my search for my Co-op and answered any questions I had about the Co-op process. She is also very friendly and easily approachable which made working with her an enjoyable experience.
- Mr. Holubetz was very helpful. He communicates clearly and quickly.
- Mr. Hooten is a very good coordinator i would highly recommend to anyone in this field of study to go to him for help whenever you need it.
- Mr. Waits did great! Thank you, Mr. Waits.
- Mr. Waits gives his all in making sure that his students are in the areas of being comfortable with their choice in the field or areas that interest the student the most. He is a GREAT Instructor he teaches most of all how to remain professional at all times! He teaches also how to present yourself in professional attire as well.

- Mrs. Andi Feld was a great support and help to me over the past year while going through the co-op/internship experience. Her dedication to helping me making sure I could be graduate successfully from Cincinnati State was amazing! I'm thankful for Andi and the amazing staff at Cincinnati State.
- Mrs. Dolan is great!
- Mrs. Franklin had a positive impact on me as her student and during my business co-op.
- Mrs. Grome is awesome, I love her, she has been instrumental in my success at Cincinnati State.
- Mrs. Sue Dolan, my Co-op coordinator was polite and treated me with respect. She was genuinely interested in helping me and responded effectively to my questions and comments. She presented information in a way I could understand and encouraged me to make my own decisions.
- Ms Dressing was so helpful, she even helped me to connect with one of the people I interviewed.
- My Co-op Coordinator has been excellent.
- My co-op coordinator is very supportive. He is always accessible. He returns calls timely and demonstrates concern that my co-op experience is a positive one.
- My co-op coordinator was great!
- My co-op coordinator was instrumental in helping me accomplish my goals with my position at the Fresh Market and was very hands-on throughout my working experience.
- My co-op coordinator was very helpful, and I absolutely loved working with her.
- My Co-op Coordinator was very nice and was always there when I needed questions answered.
- My coordinator is available when needed and give me alternative all of the time. Thank you for your time and your patience.
- Proactive with new opportunities and always willing to help.
- Professor Franklin is very nice and helpful.
- Really nice and help full
- She cares about my professional growth.
- She is really helpful when it comes to where I need to be. very nice lady too.
- She is very helpful and encouraging.
- She took the time to meet with me, toured the shop, and met with my supervisor
- She was so kind.
- She was very helpful during the semester, read to answer any question by email or phone contact.
- She was very helpful in finding this Co-Op. I probably wouldn't have a place to Co-op if she didn't help me
- Sue Dolan was really a big help in finding me the right job and help me with the process of getting interviews with the job.
- Sue don was a great help finding my co op when I needed one, she also helped me make a few changes to my resume as well as touched base with me while i was co oping.

- Sue has been great from the start of my application process for the co-op and all the way through until today. I've been impressed with the organization and structure of the co-op program at Cincinnati State. I also liked how Sue was able to give me tips for my initial interview and GE even came out to the campus for the interview.
- Sue has done a fantastic job of supporting my professional development, and assisting me with any concerns regarding my career.
- Sue is awesome.
- Sue is excellent in her position. She cares about her students in their academics and future goals. She has contacted me different ways other than just email. She's always updating students on new job positions. She's very helpful and professional.
- Sue is Fantastic!
- Sue is the best! She is super helpful and has a great relationship with co-op employers. Very knowledgeable and helpful.
- Tanya is an amazing coordinator. Within 24 hours, I have always gotten a return phone call/e-mail. She has gone above and beyond and helped me with every single question I've asked.
- Tanya is awesome and very helpful!
- Tanya is very compassionate about her co-op students. She takes her time to make sure everyone is happy
- Tanya is very good at her job and if it wasn't for her help on my resume I do not think I would have this job.
- Tanya was AMAZING and very thorough!!!!
- Thank you Sue!
- Thanks for all the help!
- Thanks for all your help Noelle!
- Thanks for the support Maya.
- The feeling I had after I walked into my first co-op appointment and was told that something so off-beat that I was already involved in could count as a co-op was comparable to watching a magician pull a rabbit from a hat. Thank you, Jayne Dressing for suggesting the Renaissance Festival and being so open minded!
- This was my first co-op so I do not have anything else to compare her too.
- Very blessed to have Falicia Grace and Jayne Dressing working for the students. They were critical in the whole process and are very much and greatly appreciated.
- Very easy person to work with.
- Very helpful and knowledgeable however sometimes I feel she could be attentive. I have not heard from her as much this summer, but I understand the amount of students she is responsible for.
- Very nice.
- Very relaxed and works with you.
- Very understanding of my situation as an adult learner.
- Wonderful experience
- Wonderful! Has been easily accessible and a total help from day one. Rather quickly she landed me two interviews and positions. She really seemed to care about my experience. I'm now employed in my field thanks to her. :)
- You were there to offer me advice and willing to come out for a site visit.

Co-op Coordinator Comments – Areas of Concern

- My coordinator does not care about her students at all. She never made any contact with me throughout my co-ops. She didn't even tell me about the job my instructors did only a couple of days before the interviews, and I had to rush my resume in to be considered. I saw another coordinator who is not my coordinator more than I saw my coordinator. She is not approachable and talks down to students. She uploaded our end of the semester project just days before it was due, and it was a 5-page paper. I am not the only one who has had these complaints, she should not be in charge of students' career development as she is detrimental to their success.
- Tries to sell students to go to other schools, and she does not explain thoroughly what steps are needed to be taken in order to graduate on time as she stated.
- Needs to work on communicating back within a reasonable time frame.
- My Coordinator seems a little out-of-touch with how the co-op system works.
- It was too much stress and not feeling like I have learning.
- Easily approachable but isn't always the quickest to getting back to you.
- I feel like I'm not being reached out enough.

Recommendations:

- I would recommend that the CPDM program explore teaching MVC concepts rather than just sticking to as pages.
- Assignments should be varied to keep the student interested in the assignment
- A job fair for Welding Students only
- A more organized system to help students find Co-ops
- A scheduled class or two throughout the time would have been helpful.
- Access to more employers and job opportunities.
- Again, this was my first co-op, so I don't have anything to really compare it to.
- Assignments a little more cleared up
- Better communication and support from the Cooperative Coordinator. (4)
- Do not make it required
- Don't include the co-op fee
- Ease of applying because it took 2 months for me to be in the system of Cincinnati State's Bakery Hill.
- Easier web-site assistance...how to locate assignments etc.
- Everything is fine. (2)
- For students who work full-time, it would be nice to somehow skip the co-op requirement or find employers that have alternate co-op experiences.
- From my experience, I wouldn't make any changes to the co-op program. Sure, has been available to either meet with me or email with me whenever I had a question.
- Get instructors who care and communicate well.
- Getting started on the co-op experience a little faster.
- Give students more pre-work information about the co-op partners in the area.
- Give the student more options when looking for a company and make sure the co-op they are choosing is tailored towards their career choice.

- Having more time to spend with the coordinators to explore more co-op options and opportunities for students.
- Help students to find jobs that will work with school schedule. Many of us are adults that we have a family to support.
- Helping find the jobs. When I was looking for mine It was easier to just look on my own.
- I believe that CO-OP programs should have a step by step program booklet that allows the student to get the most out of their experience and I feel the program should be requested by the school to the company so that the student has a clear idea of what they will be doing and that they are learning and getting the most out of their co-op experience.
- I believe there should not be a change in the Cooperative Education Program. They are doing a good job in helping students find a job that works with a student's major. They also make it a priority to help students find a job and help them with the student particular major.
- I can't think of any recommendations. Overall, I have had a fantastic experience. (2)
- I could only recommend broadening the professions selected to qualify for internships the mechanics of the operation is great.
- I did two co-op rotations in a row and something that would have helped me in filling out my careerlinks page for the 2nd rotation, is having my careerlinks page reset itself or have a link directing me to my 2nd rotation. I thought I had some of the careerlink pages completed when in actuality I was looking at my 1st rotations "job acceptance" form.
- I didn't have a problem to do my Co-op because I used my actual position
- I didn't have any problem with the program this first time through so as of now I'd say nothing. I'd say you all did a great job!
- I didn't run into any issues with the co-op program at Cincinnati State and would highly recommend it to others. I'm sure someone who didn't already have a full-time job may have had a different experience, but I wouldn't change a thing from my end!
- I do not think really there should be much changes if at all, I was overall pleasantly satisfied with my experience and I think it was super helpful for me.
- I don't have any recommendations (9)
- I feel like there should be more options related to specific degrees.
- I feel my degree needs to be changed, not the coop program.
- I had a good experience I would not change anything.
- I have had no problems with the Cooperative Education Program so far, so I can't recommend any changes need to be made.
- I have no suggestions for the program. I enjoyed my experience and felt as if it was beneficial to my education.
- I have noticed once students are eligible to co-op it becomes easy to forget about connecting with their coordinator and beginning the co-op process. Perhaps if there were an easier way for students and coordinators to continually keep in contact (maybe an online section/email dedicated solely for co-op help) it may be possible for students to keep in-line with the school/co-op schedule better.
- I shouldn't have to pay to make money.
- I suggest to keep rotations continues for double if it is possible because you will able to apply for what you learned for the first 2 or 3 months.
- I think it is currently good.

- I think it is necessary for certain degrees and certificates but not all.
- I think that Co-Ops should be optional for most of our degree's. I think they are a waste of time and cause more aggravation than necessary. I would rather finish my degree and find my own job after I know all of my classes are completed.
- I think that requiring students to take their Co-op right after taking the FYE-100 would be very beneficial. I decided to take my Co-op a few semesters after and looking back at it, I would have taken them consecutively.
- I think the college itself should have more connections for students.
- I think the co-op education program at Cincinnati state is already excellent
- I think the Co-Op position is important for a student to have but I only think they just need one Co-Op experience. I just think having two is a lot because students either have classes or they are also working outside of class and are very busy.
- I think the Cooperative Education Program at Cincinnati is excellent.
- I think the cooperative program is very well structured and the co-op coordinators really care about the growth of their students.
- I think the overall Cooperative education program great! I had a Fair experience! I wish that the job could have went better for me but that doesn't mean that future jobs won't.
- I think the selection process is a little too random.
- I thought it was a great experience and my coordinator and supervisor were very helpful. I wouldn't change anything.
- I thought the experience was good
- I would have career link more accessible through blackboard.
- I would like to see a little more feedback on job hunting from the coordinator.
- I would make changes to the Learning Contract. I would have a second contract for later in the semester to answer questions about what I learned.
- I would make it so that there was more one on one contact with the Co-op adviser. I feel that I was dropped at my job which was fine, but once I got the job that was really the last I heard from him, I didn't really get an update from him unless I was passing him in the hall. Nothing really pre-planned to go and talk to me about whether my job was working out, or if everything was going good, etc. I know my advisor is a busy person but I would have felt better if there was more in person contact to feel that I had a guiding hand through this.
- I would not change much. As long as the students have their stuff together then it's all straight forward. I do not see anyone having problems with the program it was all very helpful I found.
- I would not make any changes although I would say if there is another employer that comes up such as this one, then I would recommend that the co-op students come from the web and multimedia design background, because you need the variation in order to help significantly.
- I would probably say to have like 2-3 mandatory meetings throughout the semester with the Co-op supervisor to ho over what you're doing and how you like it.
- I would reach farther out of state and keep options open to anything that would best suit the students career plan.
- I would recommend doing your co-op requirements early in your studies.

- I would recommend having the Cooperative Education near the beginning of the curriculum, so students have a better understanding of what to expect when entering the work force and to see if this is something they would like to continue to pursue. This is a recommendation my employer and I both agreed on when chatting one day about the internship.
- I wouldn't change a thing. If you make an effort then they will help you succeed.
- I wouldn't change anything from my personal experience. But from my perception of my boss's mind, it might be good to put small businesses within the tri-state area on the list of businesses available for Co-op students. There are so many, mine included, that would benefit from the help of students.
- I wouldn't change anything. The amount of work for the class was easy to complete or stay on track.
- If Blackboard provide better information, that would be helpful like simple guidance, job opportunity etc.
- If possible, to ensure interns are tasked with real projects that will generate results.
- If there were more advisor's students would get even more help and individual time to find co-ops.
- If we can have meeting with over students in Co-op to talk about our difficulty and how our different work place is that will be more helpful; our Co-op place can be or not our work place know other work place culture can result with one of us hire in this place.
- Incorporate a class into the program that meets once a week to mainly as a reminder for assignments that are due.
- Increase the variety of potential employers
- It was all pretty smooth, I was only nervous because I didn't know what to expect. But the orientation and all the advisers made it an easy process.
- Knowing what the companies are looking for would help students go to a field of their dream/choice.
- Make students start early their co-op program. It will permit students to decide if they want to stay in their major.
- Make the in class education apply to the coop more.
- Making it more easy to use would be helpful.
- Making sure student input is more, which will help to get successful in co-op.
- Maybe closer relationships between advisors and students.
- Maybe co-oping at multiple places? But then I feel almost all experience would be pantry because some places don't move you around very much.
- Maybe have more contact with employers before starting co-op rotation. My manager did not know when I would be starting and was unprepared for me to start my rotation. The first two weeks of my rotation I literally had nothing to do. Almost the entire team I work with was traveling or on vacation when I started so that may have been why.
- Maybe to be more flexible with scheduling.
- Midterm phone call would be nice for full-time employee students from coordinator, to just check in and make sure student is doing okay.
- Mid-Semester performance updates, so students can know if they are meeting supervisor and co-op expectations and have a chance to learn, grow and improve with this information before a final evaluation.
- More co-ops where we can apply our classes

- More communication
- More job opportunities (2)
- More labs in classes at Cincinnati State
- More site visits
- More support and information on the program and how it works would be helpful. I also think that it would be great if co-op positions were made available as if it's just a temporary program for students to learn. It should be made less like a job hunt.
- My experience was very good and I cannot think of any improvements that need to be made.
- Not making it mandatory to graduate
- Not really sure. Seems good to me.
- Nothing at all. Everything is good.
- Nothing I can think of right now.
- Nothing works pretty well as is.
- Offer more career fairs at the school.
- Offer students a chance to look at the company and to research
- On the right path. Just continue what works.
- Only thing I can recommend is to have the due dates for assignments labeled more clearly, and maybe send more alerts when the assignments are due.
- Overall the program is very well oriented.
- Partner up with more companies.
- Perhaps for students who have gotten in trouble with the law, you include links to free, state resources (they're out there), that gives steps to criminal expungement. I had foolishly found myself in trouble in my adolescents and having these charges would've made it impossible to find a co-op job which i didn't really consider at the time. However, after a fair amount of research I was able to find that I could represent myself for the price of \$50 and appear to make my case. I am happy to say that my record is now permanently sealed.
- Perhaps more direct contact with instructor
- Possibly finding better jobs for students.
- Possibly implement internship/Co-op in the FYE classes if it hasn't been already. In my case, I think many students would benefit from a tour of the food pantry or an assignment that leads them to a possible co-op., awareness to what is available is key.
- Reaching out to more top tier companies in the area or region. Not having limits to who a Co-op advisor will contact.
- Really i don't see a change that could be made for the Co-op program here at Cincinnati State, was very impressed with everything i learned and the Co-Op assignments, and on site work.
- Remove the papers you have to do
- Resolve any communication barriers?
- Simplify the Blackboard page. Maybe make folders or tabs that contain the information pertinent to each different co-op course number.
- Switching to CareerLink has greatly improved the Cooperative Education Program.
- The Blackboard course was a bit confusing and there was lack of instruction from the coordinator.

- The co-op program is great for any student studying any discipline. I wouldn't change anything with the program.
- The Cooperative Education Program at Cincinnati State should pursue relationships with businesses that students can walk to from the campus area or where high concentrations of students are with no transportation. Another change would be to have coordinators be required to have taught the student, for example, I believe that being apart of a Business Practices class taught by Mrs. Franklin and having her as a coordinator benefitted my success.
- The CState CareerLink is not easy to find originally. I think for those in a Co-op program the link should be placed under their courses on blackboard or tools.
- The hiring process at Cincinnati State is HORRIBLE. It take forever to get hired. Here it is the last week of the semester and I'm still having issues with my paperwork.
- The layout of CareerLink can be confusing.
- The program is okay.
- The second semester should be optional rather than required. Once a student is in a co-operative site, they establish a relationship with the supervisor and there may not be a need to have a mandatory co-op.
- Their does not seem to be a standard or guideline for co-op growth. The work is sink or swim and stick it out until the semester is over. I am really disappointed about my experience.
- There is no guarantee of a co-op position
- There is nothing that comes to mind. My experience has gone well.
- This is a toughie because I've had such a good experience. You get what you give and from what I went through, you put effort into getting a co-op and communicating throughout the process, it's met with equal effort on your advisor's part.
- To teach students more in the program Epic.
- To try to fit our degrees better with the jobs. I understand that can be difficult due to demands of jobs and student preferences/availability. But in my case, I've dealt with a lot of material jobs, but I have a degree in mechanical engineering. However, it has been good to get experience in materials.
- When doing the community service make sure you let them know it can be any hours they have completed throughout attending Cincinnati State it does not just have to be when they are signed up for the co-op.
- Work full-time job and can't quit a job to just do a internship or co-op and be just a college student. The cooperative education program does not understand or want to understand your life situation of why you have to be a part-time college student and work full-time job.

Overall Comments:

- I had a great experience.
- I believe the co-op program itself is set up well and is an extremely valuable tool for any student looking to gain real world job experience. My experiences at my current co-op have been great and would recommend taking advantage of the co-op program.
- I am overly thankful for both my learning and Co-op experiences through Cin State.
- Great experience. (Multiple times.)
- This is a very good experience. Thanks for letting me use my job.
- Excellence
- I love Cincinnati State and the Cooperative education program!

- I enjoy getting paid for this experience.
- It is a good program.
- Co-Op is a great opportunity and it is one of many reasons I recommend Cincinnati State.
- Overall the program is good to prepare the student at the workplace
- This has been a very positive experience.
- Overall, I am extremely happy with Cincinnati State and their help with finding me a great co-op.
- Combining classroom-based education with practical work experience is a great opportunity for every student.
- Co-op education is one way for students to know if the field is really right for them. It also gives them an opportunity to know what is expected of them as individuals in the workplace.
- I enjoy the Co-op program experience.
- I had a great experience from start to finish at the church and with Tanya Williams, my co-op coordinator.
- The Renaissance Festival definitely wasn't the first thing I thought of when I heard the word "co-op" but I am so glad that it worked out! Being able to participate in something I love while I received college credit for it was a dream come true.
- Very helpful, however could take some time due to overload of students.
- Really good overall experience
- The YMCA was a good fit for my internship.
- The program is needed to allow students to get experience needed
- I overall enjoyed this program and I am glad that I decided to do my CoOp at my place of employment.
- Overall, I really enjoyed the experience, but more instruction would be great.
- I have enjoyed my experience at CCAC and I am planning on continuing there after my Co-Op is over.
- Looking forward to continuing my co-op experience through the fall semester.
- Wonderful experience
- Great co-op program.
- I feel like the education program is good and If you follow the assignments in black board and do all the forms you have to do it will be easy.
- Overall, I have had a positive experience.
- Great experience and learned a lot just by doing it.
- Thank you very much for this opportunity.
- I am very satisfied with my Co-op/Internship experience. This Co-op/Internship has given me the skills I need to be more confident and the on the job experience was a perfect fit for me. I was able to get some networking applied thanks to my Co-op Coordinator and Supervisor. The hands-on experience will greatly benefit my future in Social services.
- I have really enjoyed working with Tanya and completing this special project.
- Being part of the Co-op I have learned a lot about myself. My strength and weakness. I have become a better communicator and I have learned that I am able to work better in a team than on my own. I get work done quicker when in a team. Overall being part of the Co-op has been really fun.
- Wonderful experience
- I enjoyed it.
- I was very happy that I did this because it gave me the opportunity to experience what I hope to be doing in future.

- I really am grateful to take on this experience as it will help me in the future for my future career and as well help me improve myself and get me outside my comfort zone. Especially when it comes to being in a city like environment, taking public transport, and dealing with all sorts of people both at my internship and outside my internship.
- A wide range of different opportunities are provided through here. It would be nice to try and shy away from unpaid co-ops. This has been a though that many of my colleagues and myself have due to the fact we have financial responsibilities outside of school.
- The program should be an option not mandatory.
- Great co-op cannot wait for the next one!
- A good experience overall.
- Thanks for all your help.
- Outstanding looking forward to hear successful story from Cincinnati state college.
- I enjoyed the Co-op very much and I believe it will truly help me in my career with giving me 8 months of office experience with a big company.
- everything went perfect. excited for next steps
- I like this program, it allows the student to have hands on employment experience while earning grades and money at the same time.
- Great, Great, Great
- I enjoy my co-op
- Good learning experience for hands on.
- This was a good experience as far as meeting with co-op coordinator and talking more about co-op itself in order to be prepared.
- I've super fortunate for being given this experience to go out and work. Thank you!
- I am very happy to have these co ops as a part of my education
- I am glad that I got to Co-op at Messer it was such a great experience.
- It was an great experience and look forward to working with the company full time
- Overall a quality learning experience.
- It was fine on the academic level... Great on the business level.
- Good work!
- I am excited for my second Co-op with Cincinnati Financial.
- Great experience, I've been offered a full-time position
- I really enjoyed my time at the Help Desk and I learned many things about databases, programs, hardware, and how to troubleshoot them
- Tanya is a great co-op coordinator, and co-oping at REM has been a great experience.
- Had a great learning experience.
- Co-op is a fun learning experience
- I am grateful for this job I have now. I've learned a lot. I'm excited to move on to the next place - when the time is right - to challenge myself once again.
- I believe the Co-Op program is a great experience for a student because it provides an opportunity for them to have a chance of getting a job. Cincinnati State is such a good school and I like how you can chose to either Co-Op at the school or off site.
- Overall, I believe co-op is a great experience for anyone to learn how their workforce is going to be
- Its a great program
- Good way to get students real world experience or help transition to a more challenging position.

- I feel the program is important and helped me grow as an individual and discover what I may want to do with my life moving forward
- Great course. I would recommend this course to anyone.
- I enjoyed my experience
- Desire to have the ability to work on devices in the class room
- I've had a great experience co-oping so far and I've learned a lot.
- Co-op is a fantastic tool for students to gain real experience, and to develop professionally. At the end of the day, it is up to the student to use the experience as a tool to grow from.
- Overall this semester was a very positive experience. It made my education more real seeing real world applications and all these skills and information fit together in the industrial manufacturing world.
- I think it is amazing that a 2-year college can put so much effort into making sure you can land a well-paying career after you graduate.
- I've enjoyed my experience. It's been educational and informing.
- Cincinnati state college is best place to find Coops and challenging programs and degrees.
- I'm looking forward to my next experience.
- The greatest thing about this co-op experience at GE, although, was the fact that I also got to deal with a large part of the company in general. My boss made me feel like I was actually part of the company allowing me to attend business meetings dealing with the company's progress, among other things I dealt with supporting engineers by designing fixtures and parts for different type of engines. To accomplish this and there is just no way for me to learn all this in school. In general, I get to see how the whole business works and runs first hand.
- I have been very pleased with my time at CCHMC. Although BMET is not my specific major, I have been well-suited to the work and fit right in with the team.
- Excellent class
- Overall very happy with this co-op, although I never got a tour of the plant. I learned a lot that can be applied to my field and sharpened skills that can be applied to everyday life.
- In general, my Co-op experience was great. I enjoyed the people I worked with as well as working with my co-op coordinator throughout the process.
- Provide more position and sources
- I learned many things about the Financial Services. I was lucky to work with nice people who help me understand the business.
- The great program that helps students build skills and make connections.
- I got a little work experience and that's what really counts.
- Very helpful staff and great contacts.
- It's a great way to build confidence and experience.
- I really enjoyed my co-op experience.
- The program does a great job of finding employers looking for students to help out their operation.
- Hooten was very nice and I got a lot out of my job. this would be good for anyone getting in the field.
- I think highly of Cincinnati State's co-op program and my coordinator. My success as a student and receiving experience in my field of study I feel is well valued by the school.
- I am lucky to have this program as a resource. It has really helped me to jump-start the beginning of my career. I am glad I had this opportunity and in the future I will be recommending any potential students to go to Cincinnati State because of their great Co-op program.
- Cincinnati State co-op program is well known in the greater Cincinnati community.

- I am satisfied with the help I received from my co-op coordinator and being able to complete this semester at my normal Job made my life a little easier. Now I can't not wait for my next co-op and successfully completing my degree.
- I feel that the co-op program sets students up for success because it allowed me to work in my degree field and see whether or not it's really the field I want to work in. It has also given me valuable on the job experience that will aid me in landing any future jobs.
- It was an okay experience, I'm happy my co-op coordinator was able to help me after leaving my job so I would not fail the co-op.
- I did learn to recognize my shortcomings and some courses that would be of use for my future.
- Mr. Waits was a big help in choosing my co-op!
- I think I had two good co-ops.
- Overall, I've had a great experience and now I have a better understanding of what I want in a company and what's most important to me.
- Overall my co-op experience has been great, and I would highly recommend this to all students.
- The Co-op at GE has opened my eyes to worldwide business and testing upon completion and I gained very valuable experience in the workplace. Along with testing I have witnessed the business side of testing and working to produce good results.
- Not a normal co-op experience. Due to medical reasons I had to maintain full time employment instead of a co-op. Overall a great place with tuition reimbursement and opportunities for growth.
- It is a good program and I recommend that even student do it
- I'm looking forward to my second co-op this coming summer and I have already been talking to Sue about setting up an appointment in January, after classes start, to get things going with the next co-op.
- Working at GE was a positive experience but not what I expected.
- Great program to have
- My overall co-op was a good experience for me and I have learned a lot about aviation.
- 100%. Helped me find my job that I now love
- I feel I learned a lot of useful things for my next rotation at GE. I was a little disappointed by the tasks I was given not being relevant to my field of study. But I did learn different skills that will be useful later on. Another disappointing aspect was the person that was supposed to be my mentor works from home the majority of the time and was present less than half of the days I worked. Although I did get to know other members of the team that were super helpful and gave me work more related to what I am studying. Overall, I would say it was a good experience, however I would like to be in more of a hands-on role in my next rotation, possibly in a manufacturing role. I feel I did learn a lot of new skills but didn't not get as much experience directly related to my field of study as I would have liked.
- The whole program especially my co-op coordinator was fantastic
- Overall the co-op has shown me a lot about myself and what type of work I would like to focus on for my career. The co-op also shows what the day to day life of an engineer is like. You do get to do some real engineering work from time to time, but there is a lot more documentation that is needed than what I was expecting.
- Overall experience was very nice and challenging, now I know what should I improve and how I practice to be better and what kind of job I will be doing after graduate.
- I am satisfied with my experience and am excited to see what other opportunities it brings.

- Brian understood my circumstances, such as needing a full-time position or trying to work around the position I had, and he was willing to work with me and was really helpful with ideas.
- I have enjoyed and learned a lot during this co-op semester.
- This is a great program and it's really cool to have someone check up on your job and hear what they supervisors tell them about you.
- I love where I work and hope to continue working there for quite some time.
- I think the program is very good in opening the door for student opportunities that may not otherwise be available.
- I think my Co-op experience was great, I would definitely recommend this to anyone.
- Very good and helpful experience.
- The Cooperative Education program is excellent, and I would not recommend changes.
- I enjoyed co-op and have zero regrets. I am happy with my co-op employer and Maya for helping me through the co-op process.
- Overall everything was excellent, If possible I want to work next time as well.
- Overall, the co-op experience for me at Cincinnati State was wonderful! Since I already had a full time job, they worked with me to ensure that it would satisfy the requirements for my degree. It was a very smooth process and Maya Franklin made it that much easier for me. CareerLink is/was very easy to navigate and by taking the Professional Practice class first, pretty much everything was already completed and on there. I enjoyed this co-op program.
- I think the Co-op was a valuable learning experience.
- Love my position in purchasing, looking forward to moving into the planning department.
- The Cooperative Education program certainly improved my work ethic and role as an employee.
- The Cincinnati State Co-op program offered was fun, challenging, and rewarding. I was able to earn income to help support my family and also learn essential job experiences that will help me with my future endeavors.
- This was a very beneficial experience that I will continue to reflect on throughout my college career, thank you for the opportunity.
- I liked it
- Co-oping has definitely been a step in the right direction and has really proven to me that this is the right field of work for me. Thanks!
- I got a job and made money thanks to Cincinnati State. I'll give you the shirt off my back if you need it fam.
- Overall, very good. The Blackboard page is a little overwhelming. And it would be nice to receive email updates when a new assignment or post is added.
- The Co-op are very helpful and is a good path for student in the end of their curriculum, we are exposed in the real world work area and the Co-op is the good bridge to do that.
- Learned a lot outside of textbook learning
- Excited to be about to graduate
- Happy with my experience!
- I wish I had taken landscape operations before my time there, but it was good that work and school knowledge corresponded.
- I enjoyed my time in the co-op program.
- Everything has been truly great from start to finish with this program. It has truly changed my life.
- My Cooperative Education experience was great! I'm thankful for all the people who made it possible.

- Really enjoyed the co-op experience and learned a lot.
- I had a great experience with the co-op program.
- Sue was very nice and very helpful throughout my experience as a Co-op student

Overall Comments – Areas of Concern:

- I learned that internships may not always turn out to be what they are described as.
- The hiring process is terrible with all the hoops you have to jump through and mistakes that we're made and no easy fixes.
- I personally feel there should be more knowledge/warnings to give to students who may have a criminal background and may not possibly have to know how to go about correcting it. I unfortunately was given a full-time co-op offer by another company by the name of Promevo, located in Hebron, KY, who took an unprofessionally long-time of two and a half months to get back with me on the background check. On what was supposed to be my first day of work I showed up and I was told to go home, I was unavailable to work there. I just don't want another student experience what I had to experience. This particular company's unprofessional actions is in no way shape or form reflective of Cincinnati State's Co-Op program, in fact, my coordinator Noelle Grome was incredibly helpful in calming me down after this event took place, and solidify that I do have a place in the industry of software development.
- While the co-op is good for traditional students new to entering the workforce, I don't think it should be a requirement for those of us who work full-time and cannot co-op outside of their regular jobs.
- Do not recommend
- My coordinator is out-of-touch with how the co-op system works....
- I may have stretched myself too thin with school work and travel
- Good concept just not suited for everyone.
- Their does not seem to be a standard or guideline for co-op growth. The work is sink or swim and stick it out until the semester is over. I am disappointed about my experience.
- I hated to have to count my job as my co-op because I feel like I will go no where in my life and will never use my college degree to find a job that paid very good and not have to live to paid check to paid check. Cooperative Education Program did not help me find a job or jobs to show me and work to feel like I can go somewhere in my life with my college degree.
- Using my job as a co-op was the only way to graduate. Thankfully it was approved for co-op however I do not believe this "class" was necessary for me to graduate. I think for some degrees and certificates it is an important tool however for an AOA with no continuing degree it is rather pointless and a waste of money.
- Three people, including myself were told 20 hours was full time and I would be graduating in December of 2017. Last month, this co-op coordinator told me 20 hours is part time and I have to take another co-op in the spring even though I am done with all of my classes. When confronted about the situation, the coordinator blamed my co-op employer instead of owning her mistakes
- I am just glad that I am finally done with all my required Co-Ops. I had to do two full times which ended up being spread out over three different semesters.
- Overall, this experience was educational. It was my first time, so I can't really compare to anything as of right now, I can say that it was really nice being able to co-op at my current work place. I have talked to a few of my classmates in other classes that co-op and from what I have heard it is more on my behalf on getting a position and finding the company I want. Again, I don't know if this is completely true, but I guess overall it wasn't a horrible experience for being the first time.