

EMPLOYERS THAT OFFER TUITION REIMBURSEMENT

ARBY'S

Inquire within each franchise.

Amazon

"Career Choice " program, a tuition reimbursement program which lets any Amazon.com employee with more than three years of service receive up to \$2,000 per year in reimbursement for accredited courses in career and vocational skills.

AT&T

As part of its benefits package, AT&T offers tuition assistance—it's available only for approved education costs, and the company does not offer details on how much assistance is available or other details on the program.

Anthem, Inc.

Employees at this health benefits company are eligible for up to \$5,000 a year in reimbursement for tuition, textbooks, and other education-related fees.

BP

At this oil giant, there are many requirements for eligibility, but tuition reimbursement is a generous 90 percent of the costs of tuition, fees, and books. Among other requirements, employees must get approval for the classes in advance of registration and receive a passing grade.

Chipotle

Both eligible hourly and salaried employees at this fast-food chain are eligible for up to \$5,250 in tuition reimbursement. As well, Chipotle partnered with Guild Education, which offers online classes, programs, and degrees from a variety of universities.

Home Depot

Tuition reimbursement rates for Home Depot employees vary by role—salaried employees can get up to \$5,000 annually, while full-time hourly employees are reimbursed up to \$3,000, and part-time hourly employees can get up to \$1,500 back.

JetBlue

The airline runs a program known as JetBlue Scholars—employees can apply to enroll, and once accepted, take approved online courses. To be eligible, employees must have worked at JetBlue for two years, and have prior college credits in place.

Proctor & Gamble

P&G, makers of a vast range of consumer and household goods, offers what they describe as a "generous" tuition reimbursement program.

Smucker's

The J.M. Smucker's company makes more than jam—its brands include big names like Folgers, Pillsbury, and Meow Mix. The company offers reimbursement for some tuition costs for company-approved college courses.

Starbucks

All benefits-eligible United States employees of this coffee purveyor can have their full-time college tuition covered, essentially a free bachelor's degree. One important note on this program: Employees can only study at Arizona State University's online program.

UPS

Part-time UPS employees who work in package handling can participate in the company's Earn and Learn Program, covering up to \$25,000 in college expenses (each year, the program reimburses a maximum of \$5,250 per employee). According to the company website, employees are eligible for this perk from their start date. (Other education assistance programs are available for employees in different roles.)

Wells Fargo

The banking giant offers up to \$5,000 in annual (and eligible) tuition expenses.

Verizon

Verizon, the telecommunications giant, offers tuition reimbursement to employees.