

Tuition Coverage Policies: Employer Snapshot

High-level summary of publicly available education assistance and tuition reimbursement benefits. Verify current eligibility, location, and employment-status rules directly with each employer.

Company	Tuition Coverage Policy	Key Limits / Notes
Arby's	Tuition assistance may be available through franchise or corporate learning partnerships, including university programs.	Example published program: up to \$5,250/year for team members; up to \$6,000/year for managers. Franchise benefits may vary.
AT&T	Offers tuition assistance/reimbursement and career-learning benefits for eligible employees.	Commonly cited annual support: up to \$5,250/year for approved education programs.
Anthem, Inc. / Elevance Health	Education Assistance Program supports eligible associates pursuing job-related education and degrees.	Approx. \$5,000/year for full-time associates; partner-school and debt-free degree pathways may be available.
BP	Tuition reimbursement is listed as an employee benefit.	Coverage varies by role, location, and plan eligibility; confirm details with BP HR/recruiting.
Home Depot	Tuition reimbursement supports eligible associates in college, university, and technical school courses.	Typical annual caps: part-time up to \$1,500; full-time hourly up to \$3,000; salaried up to \$5,000.
JetBlue	JetBlue Scholars helps crewmembers complete degrees using prior credit, online courses, and partner universities.	Eligibility generally includes one year of service and good standing; discounted/subsidized pathways available.
P&G	Offers education assistance through an employee education benefits platform.	Coverage and eligible programs vary by role and policy; supports skill-building, certificates, and degree pathways.
Smucker's	Emphasizes career development, leadership training, onboarding, and role-specific learning.	Public details on formal tuition reimbursement are limited; confirm benefit availability with Smucker recruiting/HR.
Starbucks	Starbucks College Achievement Plan provides tuition coverage for eligible U.S. partners.	100% upfront tuition coverage for a first-time bachelor's degree through Arizona State University Online.
UPS	Earn & Learn tuition assistance helps employees pay for college while working.	Up to \$5,250/year; \$25,000 lifetime maximum; available in select locations, often from day one.
Wells Fargo	Tuition reimbursement is available for eligible employees pursuing approved coursework.	Up to \$5,250/year; dependent children scholarship opportunities may also be available.
Verizon	Tuition Assistance Program supports eligible employees working at least 20 hours per week.	Up to \$8,000/year for 30+ hours/week and \$4,000/year for 20-29 hours/week; caps scheduled to decrease in 2027.

Note: This handout is intended as a quick employer-benefit snapshot, not an official policy document. Students/employees should verify details before relying on a benefit for enrollment or financial planning.