



Board of Trustees Proceedings

Regular Meeting
Tuesday, January 27, 2026
3:45 pm
Cincinnati State – Clifton Campus
3250 Central Parkway
Cincinnati, Ohio 45223

SUNSHINE LAW COMPLIANCE ANNOUNCEMENT

The Board of Trustees of the Cincinnati State Technical and Community College District, Hamilton County, Ohio, met in regular session, pursuant to the rules, on **January 27, 2026**, at 3:45 pm, Chair, Jane Garvey presiding. The notification was posted on the College website, www.cincinnati-state.edu, in **Cincinnati State Daily News**, and given to news media outlets – including **The Cincinnati Enquirer, The Cincinnati Herald, The Middletown Journal, the Harrison Press, WCPO, WLW-TV, WKRC, WXIX, WVXU, and WLW Radio** – in compliance with the requirements of Ohio Revised Code, Section 121.22.

Secretary Teddy Scherpenberg read the Sunshine Law.

The meeting started at 3:51 pm.

Chair Garvey asked for an attendance roll call.

ROLL CALL					
MEMBER	PRESENT	ABSENT	MEMBER	PRESENT	ABSENT
Mrs. Booth	X		Dr. Minhas	X	
Mr. Chavez	X		Mr. Scherpenberg	X	
Mr. Howe	X		Mr. Silverman	X	
Ms. Garvey	X		Mr. Walton	X	
			TOTAL	9	

26.01 Approval of the Proceedings of the Regular Board Meetings of December 2, 2025

Ms. Garvey requested a motion to accept the regular board meeting minutes of December 2, 2025. Mr. Scherpenberg motioned that the board meeting minutes be approved. Dr. Minhas seconded the motion. The minutes were approved with a voice vote of “aye”.

26.02 Consideration of Items for Possible Addition to the Agenda

There were none.

26.03 Recognition of Accomplishments Reflective of the College Mission

Dr. Posey shared that recognitions would be presented during the Provost's report.

26.04 Consent Agenda for Recurring Items

Mr. Morris presented the consent agenda including:

- Personnel Reports
- Facilities Reports
- Public Safety Monthly Incident Reports

Updates were also provided regarding the CVG / Airport Exchange campus build-out, which opened in January 2026 and successfully launched courses for the Spring semester. Enrollment targets for the aviation programs were exceeded. Mr. Silverman said the photos of the facility look great.

Mr. Scherpenberg asked about the total cost of the project, asking if it is \$10.2 million dollars. Ms. Garvey said, "Yes and this is our "better" option.

Ms. Garvey requested a motion to accept the consent agenda. Mr. Chavez mentioned that the consent agenda be approved. Mr. Walton seconded the motion. The consent agenda was approved with a voice vote of "aye".



Consent Agenda - CVG Campus Update

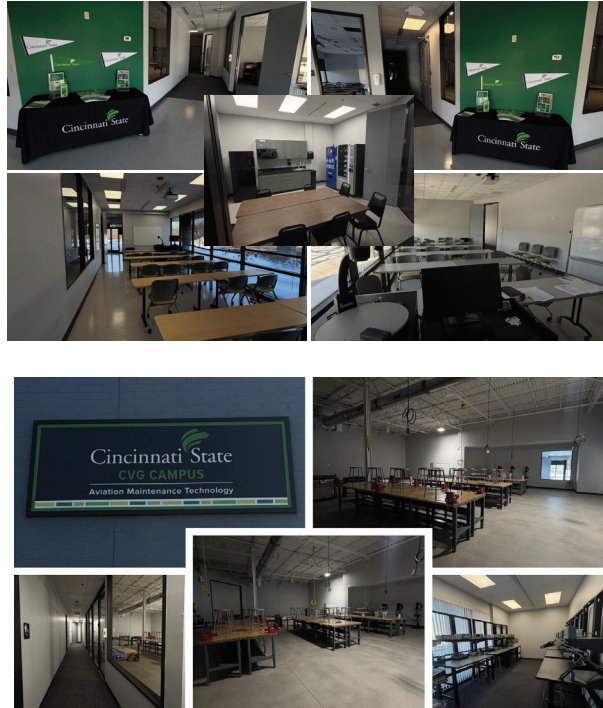
1. CVG Campus Build-Out (\$320K) paid to landlord at move-in in January
2. 7,568 sf renovations designed by Brandstetter-Carroll, completed by Carera Construction
3. Facility opened January 12th, 2026
4. Fall enrollment goal exceeded with 27 students compared to 25 budgeted, taught at CVG terminal
5. Spring enrollment goal exceeded with four classes of 25-30 students each.

CVG/Airport Exchange Status

- General contractor work was 100% complete as of Saturday, January 10.
- Occupancy for the facility was granted on Thursday, January 8, and FAA "initial" approval was granted on Friday, January 9.
- Approximately 90% of FAA-required equipment and consumables have been delivered and set up at the facility. The plane and helicopter are currently in the process of being delivered and assembled.
- All classes were held as scheduled at the new Airport Exchange/CVG campus beginning Monday, January 12, 2026.

CVG/Airport Exchange Spring 2026 Courses

Courses	Pro forma Projections	Actuals
AMT 120	22	30
AMT 135	22	27
AMT 140	22	30
AMT 165	22	25



Cincinnati State

Next Steps: Cincinnati West

1. Recommended Contract: Equity Construction Solutions (\$489K in pre-construction contract and \$9.2M total construction project maximum)
2. Ask for initial Board approval of contractor design and preconstruction costs of \$489,282 on January 27th
3. Final approval of design/guaranteed maximum price March 24th
4. Construction to begin Summer 2026
5. Completion by May 2027

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26.05 Financial Report

Mr. Morris provided a brief summary of key items reviewed with the Finance Committee, noting that the College's financial position remains stable and that current variances are primarily timing-related and expected to normalize.

Key discussion topics included:

- Review of financial activity and fiscal performance
- Ongoing oversight of capital projects
- Updates related to the Cincinnati West campus expansion project
- Preparation for the FY25 final audit presentation

Mr. Morris reported that the FY25 audit is now complete. It was “clean” and Clark Schaefer complemented the College and Financial Aid Department on managing the complex Department of Education changes.



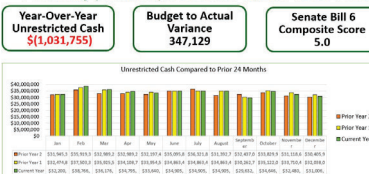
26.05 Finance Report January 26, 2026 Meeting Agenda

- 1) Consideration of December 1, 2025 Minutes
- 2) Financial Report
- 3) Vendor Contract Approvals
- 4) West Campus Expansion Project Update (w/ Guests, Board Chair, Jane Garvey, and Provost, Robbin Hoopes)
- 5) 8:15 am: FY25 Final Audit Presentation (w/Kyle Overly, Senior Manager at Clark, Schaefer, Hackett)

Next Meeting March 23, 2026 7:30 am via Teams



Cincinnati State Fiscal KPI Dashboard Preliminary (Unaudited) at December 31, 2025 as of 01/13/26



Senate Bill 6 Composite Score Twelve Month Trailing Average December 31, 2025

Preliminary (Unaudited)
Results as of 01/13/26
Exhibit II

Senate Bill 6 Composite Score Twelve Month Trailing Average at December 31, 2025				
A	B	C	D	E
Expendable Net Assets	Plant Debt	Total Revenues	Total Expenses	Change in Total Net Position
\$ 39,731,664	\$ 9,409,318	\$ 85,528,820	\$ 79,348,687	\$ 6,180,132

Ratios 12 Month Trailing Average @ 12/31/2025				
Primary Reserve Ratio(50%)		Viability Ratio(30%)		Net Income Ratio(20%)
Ratio	Score	Ratio	Score	Ratio
A/D =	\$	A/B =	\$	E/C =
90.07%		422.26%		7.22%

Senate Bill 6
Composite Score
5.00

26.06 FY27 Budget Planning – Affirmation of Fiscal Priorities

Mr. Morris provided an overview of the preliminary FY2027 budget assumptions and a brief update on the College's annual efficiency initiatives focused on operational improvements and resource alignment including commitments to:

- Support student success and academic quality
- Invest in enrollment growth initiatives
- Maintain and improve facilities and infrastructure
- Preserve financial sustainability, including maintaining a Senate Bill 6 score of at least 3.50

Budget planning assumptions presented included:

- A projected 1% increase in State Share of Instruction
- Flat enrollment projections
- A proposed \$10 tuition increase beginning Fall 2026
- Continued \$1.0M deferred maintenance investment
- \$1.5M marketing investment to support enrollment growth.

Chair Garvey requested a motion to affirm the FY27 fiscal priorities. Mr. Walton motioned that the FY27 fiscal priorities be approved. Mr. Howe seconded the motion. The FY27 fiscal priorities were approved with a roll call vote.

Mr. Scherpenberg asked for the total tuition increase. Mr. Morris reported 5.4%. Mr. Scherpenberg asked were there any concerns about the attrition rate. Mr. Morris said that the enrollment increases cover the rate and the college is taking a break from hiring to compensate. Ms. Garvey mentioned the team had proposed contingency plans.



26.06 FY27 Budget BOT Fiscal Planning Priorities Excerpt

NOW, THEREFORE BE IT RESOLVED, the College fiscal planning priorities for Fiscal Year 2027 shall be:

1. Support student success and academic quality through the allocation of fiscal resources sufficient to effectively implement the College mission and educational programs; and
2. Prioritize fiscal support of investments necessary to grow enrollment, maintain and improve aging facilities, and implement strategic planning projects; and
3. Maintain fiscal sustainability as evidenced by key fiscal metrics of Annual Operating Positive Cash Flow, Annual Positive Net Surplus, and Annual Senate Bill 6 Score no less than 3.50 and on a long-term trend to exceed 4.00

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26.06 FY27 Budget Planning

Timeline:

- Draft Budget March BOT Finance Committee (3/23) BOT Meeting (3/24)
- Final Budget May BOT Finance Comm (5/26) BOT Meeting (5/27)

Assumptions @ January 2026 (Subject to change):

- SSI 1.0% Increase – Second year of biennium with newly baked formulas
- Enrollment flat with approved \$10.00 tuition increase beginning Fall 2026
- Current FT employment complement with less than 1% attrition
- Increase in health insurance expense of 10%
- Continuation of operating expenses with enrollment-based contingency
- Deferred Maintenance budget of \$1.0M (Same as FY25 and FY26)
- Marketing expenses of \$1.5M (Same as FY26, up from \$1.2M in FY25)

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26.07 Vendor Contracts Approval

Mr. Morris summarized ongoing capital planning efforts, including alignment of State capital funding, grants, and Board-designated reserves to support priority projects and address significant deferred maintenance needs.

The Board reviewed several vendor contracts including:

1. GE Medical – \$325,000
Workforce technology equipment including nursing lab manikins and ultrasound machines.
2. Equity Construction Solutions – Not to exceed \$489,282
Preconstruction services for the Harrison Campus Addition project.
3. Debra-Kuempel, Inc. – \$264,440
Workforce Development Center chiller replacement project.
4. Zalla Family Enterprises – \$132,168
Lease renewal for Fire Service Technology program space.

Chair Garvey requested a motion to approve the vendor contracts. Mr. Walton motioned that the vendor contracts be approved. Mrs. Booth seconded the motion. The vendor contracts were approved with a roll call vote.



26.07 Vendor Contracts Approval

- 1) GE Medical, \$325,000. Workforce Based Technology and Equipment (WBTE) including nursing lab manikins and ultrasound machines for the diagnostic sonography medical (DMS) lab. Funded via RAPID57 funds via the State Controlling Board.
- 2) Equity Construction Solutions. Not to exceed \$489,282. Design-Build preconstruction services for the Harrison Campus Addition project, including design development, estimating, value engineering, and Guaranteed Maximum Price (GMP) development. Funded via Board Designated Reserves. Authorization of construction services and establishment of a GMP shall be subject to a separate amendment and subsequent approval by the Board of Trustees.
- 3) Debra-Kuempel, Inc. \$264,440. Workforce Development Center chiller replacement project. Funded via State Controlling Board funds, pending State approval.
- 4) Zalla Family Enterprises, LLC. \$132,168. Two -year lease renewal at \$5,507.00 per month (7/1/26 – 6/30/28) at 5746 Este Avenue in support of the Fire Service Technology program. Funded via General Fund.

26.08 FAA Grant Resolution – West Hangar Addition

Mr. Morris provided an update on the Cincinnati West expansion project, which continues to advance through design and pre-construction planning, with final pricing anticipated for Board consideration in March or May, and construction expected to begin in Summer 2026.

The Board considered a resolution authorizing Cincinnati State to accept an Ohio Department of Transportation Airport Matching Grant for runway lighting reconstruction.

Total project funding: \$364,160, consisting of:

- 95% FAA funding
- 5% ODOT matching funds

Chair Garvey requested a motion to approve the grant resolution. Mr. Walton motioned that the grant resolution be approved. Mr. Howe seconded the motion. The grant resolution was approved with a roll call vote.

26.08 ODOT Matching Grant Airport Runway Lighting Replacement

WHEREAS, the Cincinnati West Airport is authorized to apply as a qualified applicant for grant funding from the Ohio Department of Transportation (ODOT), and as such made application for an Ohio Airport Matching Grant, awarded as follows:

\$364,160 for Airport runway lighting reconstruction funded via 95% FAA AIP Grant funds (\$345,952) and Ohio Department of Transportation, Office of Aviation Ohio Airport Matching Program Grant for the remaining 5% (\$18,208).

WHEREAS, the Cincinnati West Airport may enter into a Grant Contract with the Ohio Department of Transportation, Office of Aviation and may apply, accept and execute any documents to manage said grant inclusive of amendments and submissions of applications for payment as required by the Ohio Department of Transportation, Office of Aviation.

IT IS HEREBY deemed that the Board of Trustees of Cincinnati State Technical & Community College approves accepting said ODOT grants and the attendant grant terms and conditions.

26.09 FAA Grant Resolution – East Hangar Expansion

The Board considered a second ODOT Airport Matching Grant supporting the East Hangar taxi lane expansion project.

Total project funding: \$446,990.

Chair Garvey requested a motion for approval. Mr. Scherpenberg motioned that the grant resolution be approved. Mrs. Booth seconded the motion. The grant resolution was approved with a roll call vote.

26.09 ODOT Matching Grant East Hangar Expansion

WHEREAS, the Cincinnati West Airport is authorized to apply as a qualified applicant for grant funding from the Ohio Department of Transportation (ODOT), and as such made application for an Ohio Airport Matching Grant, awarded as follows:

\$446,990 for Expand East T-Hangar Taxi lane design and construction funded via 95% FAA AIG Grant funds (\$424,640) and Ohio Department of Transportation, Office of Aviation Ohio Airport Matching Program Grant for the remaining 5% (\$22,350).

WHEREAS, the Cincinnati West Airport may enter into a Grant Contract with the Ohio Department of Transportation, Office of Aviation and may apply, accept and execute any documents to manage said grant inclusive of amendments and submissions of applications for payment as required by the Ohio Department of Transportation, Office of Aviation.

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26.10 Academic Quality & Student Learning Updates – Tenure Approval

The Provost provided information regarding the tenure applications received and the process. He stated faculty members' applications were reviewed by the Tenure Committee, the respective Academic Deans and him.

The recommended candidates included:

- Lauren Bregel
- Antoinette Durban
- Jeremy Huber
- Carla Rhoades

- Greg Skibinski
- Shawn Stacy
- Donna Von Deylen

Each Dean provided a brief overview of the candidates' contributions and achievements prior to Chair Garvey requesting a motion to grant tenure to the candidates.

Mr. Silverman motioned to grant tenure to the candidates. Mr. Walton seconded the motion. The motion was approved with a voice vote of "aye".

Cincinnati State

Cincinnati State

2025-26 – Tenure Recommendations

Tenure Selection Process

• Original Tenure Class

• Applications Received

• Review Process

- 9 Tenure Track Faculty Members

- 7 Applications

- Tenure Committee

- Academic Deans

- Provost

Tenure Committee:

Scott Horn, Chair (H&S), Milene Donlin, (HPS), Meg Galvin (BTD), Noelle Grome (EIT), Ann Gunkel (EIT), Nikki Howard (HPS), Zachary Litton (H&S), Bill Mehbod (HPS), Abbey Yee (EIT)

Cincinnati State

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2025-26 – Provost Tenure Recommendation

Candidate	Academic Division	Academic Program/Dept
Lauren Bregel	Health & Public Safety	Nursing
Antoinette Durban	Health & Public Safety	Occupational Therapy
Jeremy Huber	Humanities & Sciences	Physics
Carla Rhoades	Humanities & Sciences	Early Childhood Educ
Greg Skibinski	Business	Culinary
Shawn Stacy	Health & Public Safety	Paramedic
Donna Von Deylen	Business	Accounting

Cincinnati State Cincinnati State		
2025-26 – Provost Tenure Recommendation		
Candidate	Academic Division	Academic Program/Dept
Lauren Bregel	Health & Public Safety	Nursing
Antoinette Durban	Health & Public Safety	Occupational Therapy
Jeremy Huber	Humanities & Sciences	Physics
Carla Rhoades	Humanities & Sciences	Early Childhood Educ
Greg Skibinski	Business	Culinary
Shawn Stacy	Health & Public Safety	Paramedic
Donna Von Deylen	Business	Accounting

BTD Recommended Candidates

❖ **Chef Greg Skibinski**, Business Technologies Division, Culinary Arts Program

❖ **Donna Von Deylen**, Business Technologies Division, Accounting Program

Culinary Arts- Program Chair

- Program Accreditation – Exemplary Standing
- Member World Master Chef Society
- Substantial CCP Growth
- Expanded course electives for degree and certificate

Industry Experience

- *Coldstream Country Club*- Director of Operations/Executive Chef
- Western Hills Country Club – Executive Chef
- Extensive Industry Recognition: Chef of the Year (2004,2013), ACF National President's Medallion (2008, 2012), Culinary Olympics "Best in Show" England's Hotelympia

Contributions to College Community

- Program Initiatives and College Committees: President of the Local American Culinary Federation Chapter, Regional ACF Competitions at Midwest Culinary Institute, ACF Junior Chapter Advisor, Co-Chair of Scholarship Committee
- Active recruitment and community outreach (ENGAGE, Summit lunches, and other recruitment events), CCP Observations & Visits

Accounting Program

- *Accounting Program Advisor*
- *Course Keeper*: Maintains courses, develops annual assessments, and serves as lead faculty supporting adjuncts for the following courses: Financial Accounting, QuickBooks, Intermediate Accounting I, Intermediate Accounting II (in-person and online delivery)
- *Ohio Department of Higher Education* - Member of the statewide curriculum review committee for accounting courses

Industry Experience

- Significant experience auditing and operations management within the banking and accounting field (including North College Hill, Treasurer; Beautiful Savior Lutheran Church and School, Treasurer)

Contributions to College Community

- College Committees: Scholarship Committee Co-Chair (2022-present), Commencement Committee, Brightspace Learning Management System Member of Faculty Training Team
- Active recruitment and community outreach: C-State Acad League, LaSoupe, Cin State Connect Day, CPA Camp, Greater Cincinnati Parks, Freestore Foodbank, Engage, Surge Pantry

HPS Recommended Candidates

❖ **Lauren Bregel**, Health & Public Safety Division
Nursing (RN) Program

❖ **Antoinette Durban**, Health and Public Safety Division
Occupational Therapy Assistant Program

❖ **Shawn Stacy**, Health and Public Safety Division
Emergency Medical Services Program

Nursing- Lead Faculty Nursing III

- Enrollment Growth
- Curriculum modifications (NUR 103) in collaboration with other faculty to update med/surg clinical and lab components
- Created simulated med/surg experiences in the Health Simulation Lab for NUR 103

Industry Experience

- Significant clinical and direct patient care experience (16 Yrs) in med/surg and various hospital units.
- Lead Faculty for Nur 103, Nursing Concepts, that develops students advanced nursing skills and competencies.
- Clinical instruction (teaching clinical components of NUR 102, 103, 202, 202)

Contributions to College Community

- College Committees: SIM Lab Planning & Development; Scholarship, Co-op Experiential Learning, Pinning coordinator, Nursing Faculty Student co-chair.
- Recruitment and community outreach (HealthFORCE, Scrubs Camp, Health fairs, speaking engagements at local schools, ENGAGE and other recruitment events).

Antoinette Durban, MS, AAS**Curriculum Design**

- Restructured MCH-138, Patient Care Skills, to align with competencies of multiple allied health majors .
- Redesigned OTA-241, Fundamentals of OTA Practice. Integrating lab components to strengthen development of skills and competencies for student final clinical rotations .
- Transitioned multiple OTA course s online during COVID while maintaining rigor.

Industry Experience

- Extensive clinical practice in ICU, hospital rehabilitation units, and skilled nursing facilities
- • Clinical leadership roles in the field as therapy department manager and fieldwork educator
- • External relationships in the field that have netted 80 new clinical affiliation agreements.

Contributions to College Community

- College Committees: Peer Mentoring, Chair Xavier University Advisory Board, OTA Committee Chair for Ohio Occupational Therapy Board, OTA Field Educators Board.
- Recruitment and community outreach (Scrubs Camp, Health fairs, speaking engagements at local schools, ENGAGE and other recruitment events).

Shawn Stacy, MS, EFO, NREMT-P**Emergency Medical Services-Program Chair**

- Enrollment Growth.
- Worked with accrediting boards to establish EMS as essentially required training to continue graduating EMS workers .
- Implementation of EMS National Exam at Cincinnati State.

Industry Experience

- Significant experience and leadership in the field of public emergency services .
- Special expertise in incident command systems managing multiple, dynamic, emergency incidents while leading, mentoring, and supervising emergency responders .
- American Heart Association, coordinator for region, credentialing students and instructors .
- Maintains multiple certifications and licensure (Ohio, KY) within emergency services field .

Contributions to College Community

- College Committees: Simulation Lab Advisory Board, Scholarship, Regional Director for the Fallen Firefighter Association, COAEMSP Advisory Board.
- Recruitment and community outreach (Scrubs Camp, Health fairs, speaking engagements at local schools, ENGAGE and other recruitment events).

HSD Recommended Candidates

❖ **Jeremy Huber, Humanities & Sciences**
Physics

❖ **Carla Rhoades, Humanities & Sciences,**
Early Childhood Education

Jeremy Huber, BS, MS, PhD (Physics)**Physics and Physical Sciences – Co-Chair****Expertise**

- Astrophysics
- Undergraduate Physics and Astronomy Educations

Contributions to the Community

- Ohio Space Grant Consortium (research opportunities for Cincinnati State students)
- NASA Community College Network
- Cincinnati Astronomical Society
- Research Advisor to Ohio Space Grant Students
- Academic League/Science Bowl

Curriculum Design and Development

- Earned ODHE Transfer Guarantee : Calculus Based Physics (PHY 201/202), Astronomy (PSC 100), Stars and Galaxies (PSC - 120)
- Development and Re-design: Hybrid Algebra & Trig Based Physics (PHY 150/151)

Contributions to College Community

- Brightspace Faculty Champion
- Faculty Senate
- Learning Outcomes Assessment and Program Self Study Committee (LOAC)
- Peer Mentoring Advisory Committee (PMAC)
- MAT, MET, CHE Hiring Committees
- ENGAGE and Tech Prep Presenter

Carla Rhoades, BA, MEd, PhD (Developmental and Learning Sciences)

Expertise

- Ohio Department of Education – Licensure
 - 2 Year Resident Educator Early Childhood (P-3)
 - 2 Year Resident Educator Early Childhood Intervention Specialist (P-3)
- National Association of Education of Young Children (NAEYC) – Peer Reviewer

Industry Experience

- 22 years as a preschool teacher and Director

Curriculum Design and Development

- Emergent Literacy (ECE 105) - Redesigned for inclusion of Ohio Office of Special Education Prog (OSEP) indicators per Bold Beginnings Higher Edn (BBHE) grant and mandated Science of Reading content
- Assessment and Observation in Early Childhood Education (ECE 160) - Redesigned (for alignment with BBHE grant competencies)
- The Developing Child (ECE 145) - Redesigned for inclusion of Office of Special Ed Prog (OSEP)
- Administration and Leadership in Early Childhood Education (ECE 230) - Designed asynchronous remote format; textbook and content outdated, redesigned to use free resources

Contributions to the Community

- Brightspace Champion
- Scholarship Committee
- Queen City Book Bank Partnership to provide teacher book collections to each ECE graduate
- Facilitates experiential learning partnerships for Early Childhood Education

Respectfully request the Board of Trustees
to grant tenure to these candidates.

- ♦ Lauren Bregel
- ♦ Antoinette Durban
- ♦ Jeremy Huber
- ♦ Carla Rhoades
- ♦ Greg Skibinski
- ♦ Shawn Stacy
- ♦ Donna Von Deylen

26.11 Student Engagement & Education / Student Activities Report

Conor McCormick provided a student activities report virtually to the Board. He included his involvement as a student and a leader with Student Government. He mentioned being founder and President of the Food Science Club. The Board thanked him for his brief report.

26.12 Shared Governance / Faculty Senate Report

The Board received the Shared Governance and Faculty Senate report by Professor Milene Donlin highlighting the work of the Academic Technology Committee (ATC), including:

- Brightspace LMS implementation
- Academic technology infrastructure modernization
- Evaluation of proctoring software
- Digital security tools and training
- Classroom technology improvements

She also provided a list of events that the faculty have been involved in since the beginning of the semester and upcoming projects for the committee.

Ms. Garvey expressed appreciation for the report. Mr. Walton asked about ATC role in coordinating the AI work. Ms. Donlin explained how ATC works with the AI Taskforce.

Academic Technology Committee (ATC)

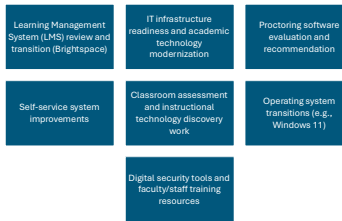
- Faculty Senate committee with representation from faculty, staff, and administration
- Serves as a collaborative forum for academic technology discussion and recommendations
- Works in partnership with IT Services and academic leadership
- Draws on a wide range of perspectives and expertise across the College
- Advances institutional priorities related to teaching, learning, and technology
- Supports transparency, communication, and shared decision-making
- Extends its work through subcommittees, task forces, and sprint teams as needed

Academic Technology Committee (ATC)

Committee Charge

Reviews and makes recommendations (in collaboration with the IT Services Department) for all issues related to academic technology processes and delivery systems

Projects



Academic Technology Committee (ATC)

- Big project of 2025: Collaboration with Office of Online Learning to select and implement a new LMS – Brightspace
 - Implementing a new LMS was a major undertaking
 - Required communication, sharing of expertise, and generating buy-in facilitated by shared governance
 - Collaboration among College personnel in different roles is vital for prioritization and completion of important projects



26.13 President's Report

First, President Posey had Elliott Ruther introduce Brendon Cull, CEO of Cincinnati Regional Chamber. Mr. Cull gave remarks, thanking Cincinnati State for being a trusted partner. He mentioned:

- Lt. Governor Tressel's WorkOhio Grant
- SW Ohio Workforce Hub
- Talent Collaborative
- The GenZ event
- Economic Impact work

President Posey shared updates including Cincinnati State's participation in the Pathways Together: Ohio–Michigan Student Basic Needs Initiative, with Provost Hoopes leading a subcommittee and the opening of the Proctoring Center in ATLC 317 led by Dr. Jamiela Bryant.

She concluded her report with information regarding upcoming institutional events including the annual One Night, Twelve Kitchens event, the College Commencement at the Cintas Center on Saturday, May 9th at 3 pm, and celebration of Mark Walton April 2nd.

Pathways Together:

OH—MI Student Basic Needs Initiative

Multi-year project supporting colleges as they design centralized basic needs hubs, strengthen partnership with community-based organizations, integrate state and federal benefit programs, and use data to understand which supports most effectively remove barriers to student success.

12 participating colleges will receive \$50,000 each and structured support from subject-matter experts, peer coaches, and cross-state learning networks.

Provost Hoopes will co-lead with a MI representative Frontier 2 – Active and Experiential Learning

Lt. Governor Tressel Makes First Stop of WorkOhio Kickoff Tour in Cincinnati

[WorkOhio](#) is a new initiative to connect Ohioans with in-demand jobs in their area through personalized support from teams of regional job experts



Cincinnati State

Cincinnati State

Proctoring Center

Dr. Jamiela Bryant, Proctoring Center Coordinator/Asst. Dir. Tutoring Center
ATLC 317: Almost 40 Seats

- Retention and Completion Support
- Privacy Protection
- Preserving Course Rigor

Services

- Make-up testing
- In person testing for students uncomfortable with online proctoring
- In person testing for high stakes STEM courses

Upcoming in 2026

Regular BOT Meeting
Tuesday, March 24, 2026 3:45pm – Clifton Campus

ODHE/OACC Quarterly Trustees Meeting
Friday, March 27, 2026 – 9:00am – 10:00am Virtual

1 Night 12 Kitchens
Sunday, April 26, 2026 VIP 5:00pm, 6:00pm – Clifton Campus

Financial Disclosure Report Due
Friday, May 15, 2026, Online Submission

Commencement
Saturday, May 9, 2026 3:00pm - Cintas Center

26.14 Trustee Chairperson's Report

Chair Garvey provided remarks regarding Board leadership priorities and upcoming Board activities.

Old Business

There was none.

New Business

There was none.

The Board adjourned Executive Session at 5:09 pm.

Mr. Scherpenberg moved that the Board adjourn to the Executive Session pursuant to the provisions of the Ohio Revised Code section 121.22 to consider hiring new personnel and real estate matters. Mr. Walton seconded the motion. The motion was carried with a voice vote of "aye."

The Board returned from the Executive Session at 5:56 pm.

Ms. Garvey requested a motion to adjourn the public meeting. Mr. Scherpenberg moved that the Board meet in Regular Public Session on Tuesday, March 24, 2026, at 3:45 pm, at Cincinnati State Clifton Campus, 3250 Central Parkway, Cincinnati, Ohio 45223, pursuant to provisions of the Ohio Revised Code Section 121.22. Mr. Silverman seconded the motion. The motion was carried with a voice vote of "aye."

The meeting was adjourned at 5:57 pm.

Respectfully submitted,

Mr. Teddy Scherpenberg, Secretary
Board of Trustees

Next Meeting
March 24, 2026, at 3:45 pm
Location: Cincinnati State – Clifton Campus
3520 Central Parkway
Cincinnati Ohio 45223