



Board of Trustees Proceedings

Regular Meeting
Tuesday, July 22, 2025
3:45 pm
Cincinnati State – Clifton Campus
3250 Central Parkway
Cincinnati, Ohio 45223

SUNSHINE LAW COMPLIANCE ANNOUNCEMENT

The Board of Trustees of the Cincinnati State Technical and Community College District, Hamilton County, Ohio, met in regular session, pursuant to the rules, on **July 22, 2025**, at 3:45 pm, Chairman John Silverman presiding. The notification was posted on the College website, www.cincinnatiastate.edu, in **MyCSTATE**, **Daily News**, and given to news media outlets – including **The Cincinnati Enquirer**, **The Cincinnati Herald**, **The Middletown Journal**, the **Press Community Newspapers**, the **Harrison Press**, **WCPO**, **WLW-TV**, **WKRC**, **WXIX**, **WVXU**, and **WLW Radio** – in compliance with the requirements of Ohio Revised Code, Section 121.22.

Board Secretary Booth read the Sunshine Law.

The meeting started at 3:45 pm.

Mr. Silverman asked for an attendance roll call.

ROLL CALL					
MEMBER	PRESENT	ABSENT	MEMBER	PRESENT	ABSENT
Mrs. Booth	X		Dr. Minhas	X	
Mr. Chavez		X	Mr. Scherpenberg	X	
Mr. Howe	X		Mr. Silverman	X	
Ms. Garvey	X		Mr. Vincent	X	
			Mr. Walton		X
			TOTAL	7	2

25.52 Approval of the Proceedings of the Regular Board Meeting of June 17, 2025

Mr. Silverman requested a motion to accept the regular board meeting minutes of June 17, 2025. Ms. Garvey motioned that the proceedings of the regular board meeting minutes be approved. Mr. Scherpenberg seconded the motion. The minutes were approved with a voice vote of “aye”.

25.53 Consideration of Items for Possible Addition to the Agenda

There were none.

25.54 Recognition of Accomplishments Reflective of the College Mission

Dr. Posey asked Dean Geoff Woolf to introduce Julie McLaughlin, Chair of the Leadership program, to introduce representatives of the Cincinnati Public Library who won an Outstanding Community Partnership award due to its partnership with the college. Ms. McLaughlin provided an overview of the Cincinnati Public Library and the college's Community Leadership Certificate program. After a brief background of the program, representatives from the public library were asked to speak about the impact of the program, including a recent graduate. Dr. Posey congratulated the library team on their award.

Dr. Posey then directed the members to the Board packet cover and stated that it depicted the college's celebration of the summer holidays event, which is hosted by the JAIDE Council and Student Activities. She noted that Angelica Kennedy, Chair of the Events Committee of JAIDE, organized the event with a team of thirty volunteers. She continued to share how Ms. Kennedy also manages the DePaul Cristo Rey (DPCR) Work Study students for the college and received a certificate of appreciation for her work. Dr. Posey stated the DPCR program will be highlighted in a future meeting and thanked Ms. Kennedy for her hard work. Mr. Silverman added that Ms. Kennedy also supports the Board members and their work for the college and thanked her for her work at the college.



CHPL Background

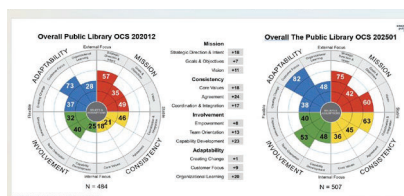
Public Service Leadership Certificate (PSLC) program

- Designed to equip staff who are passionate about leading others in public service with the knowledge and skills to be successful
- Program began in 2023
- Feedback from staff around leadership opportunities

Purpose and Goal

- Purpose: To create paths for advancement for staff who do not currently have an MLS or MLIS degree and are passionate about leading others in public service.
- Goal: To equip staff with the knowledge and skills to be successful in public service leadership roles at the Library.

Organizational Culture Changes



Staff Outcomes

- 1 Promotion to Senior Branch Manager
- 5 Promotions to Branch Manager
- 2 Promotions to higher graded positions
- Engagement Survey Results, 2020 → 2025
 - "There is continuous investment in the skills of staff" – 24% increase
 - "Our recruiting and hiring practices enhance our diversity" – 38% increase
 - "People with different backgrounds have access to personal and professional development" – 26% increase
 - "People with different backgrounds have fair and equal opportunities for promotion" – 19% increase

25.55 Consent Agendas for Recurring Items

Mr. Morris directed the members to the Board packet for detailed information and shared photos of the progress of the projects. The projects included the completion of the locker cover-up initiative, ATLC Corridor, the new kitchen equipment, and the new lobby furniture for students in the ATLC and HPB buildings.

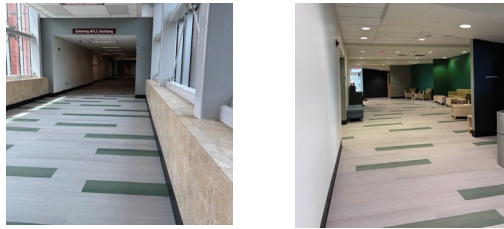
Mr. Silverman requested a motion to accept the vendor contract approvals. Ms. Garvey motioned that the vendor contract approvals be approved. Scherpenberg seconded the motion. The vendor contract approvals were approved with a voice vote of "aye".

ROLL CALL VOTE							
MEMBER	AYES	NAYS	ABSTAINED	MEMBER	AYES	NAYS	ABSTAINED
Mrs. Booth	X			Dr. Minhas	X		
Mr. Chavez				Mr. Scherpenberg	X		
Mr. Howe	X			Mr. Silverman	X		
Ms. Garvey	X			Mr. Vincent			
				Mr. Walton			
				TOTAL	6		

Main Building Locker Cover Up



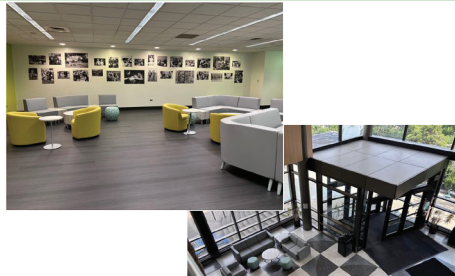
ATLC Corridor Updates



New Kitchen Equipment ATLC 004



New Furnishings in Student Lounge and HPB Lobby



25.56 Financial Report

Mr. Morris reported that, as discussed in the Finance Committee meeting the day prior, the financial report of FY25 would not be ready to share until October, after the audit is completed, as in prior

years. However, he reported on a few balances at June 30, 2025, he said would not change materially, as follows: Operating cash up slightly from the prior year at \$34.9M, and Board reserves down slightly at \$10M due to Board Priority projects. The balance on the College's outstanding debt was \$12.7M at June 30, 2025, down \$3.1M from last year's outstanding debt balance at June 30. Dr. Minhas noted that the \$45M number of unrestricted and board-designated cash combined used to be \$12M-\$15M. Mr. Morris noted the Executive Team is very watchful over operating cash, noting that the operating budget is designed to produce positive operating cash flows, aside from cash utilized for Board Priority projects.

Mr. Morris reported that FY25 capital expenditures exceeded annual depreciation of \$5.0M by 32% , and that FY26 plans include \$9.9M in capital projects plus \$1M for deferred maintenance. He shared a report comparing annual capital investment expenses to depreciation since FY20 through FY26, and noted that the \$3.1M in capital expenses is roughly half of the projected \$6.2M in annual depreciation expected in FY26. Mrs. Garvey expressed appreciation for seeing the flow of state funding, operating cash, and board-designated reserves for capital funding; that seeing the flows of funds by project type was helpful.

Mr. Morris reported that the College recently learned of its 7.4% annual SSI increase for FY26 and FY27, the 5th largest increase out of 22 community colleges, which he described as being in the top quartile. He added that \$1.5M of the increase was due to a new category in the SSI calculations for how degree-seeking students fared in terms of their salary post-graduation compared to high school graduate salaries, relative to other schools. Mr. Silverman asked if the SSI information is public to other community colleges, and where the \$1.5M for employment bonus ranks us among the 22. Mr. Morris said our ranking on post-graduation employment is released publicly and that our students' salaries are the highest in the state. Mr. Silverman said the SSI increase over the years is a testament to the management of Dr. Posey, former CFO Mr. Calvert, and Provost Hoopes. Dr. Minhas asked what year the SSI was based on and also remarked that it will mean more money for the College in future years. Mr. Morris responded that the data used for the SSI calculation was from three years prior. Mr. Silverman reminded the BOT that SSI is a zero-sum gain and that they had asked President Posey and Provost Hoopes to increase student success.

Finance Committee

July 21, 2025 Meeting Agenda

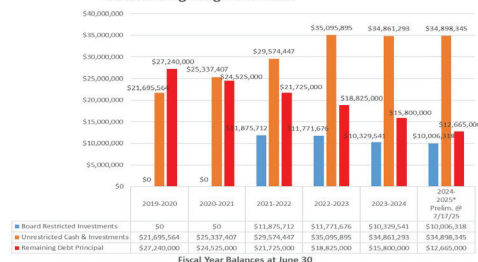
- 1) Consideration of June 16, 2025 Minutes
- 2) Financial Report (25.54)
- 3) Vendor Contract Approvals (25.55)
- 4) Competitively Bid Requisitions (25.56)
- 5) 2025 Q2 Investments Review
- 6) Potential \$5.00 Tuition Increase Spring 2026 (Sept. Mtg.)

Next Meeting September 22, 2025 7:30 am via Teams

Financial Presentation Disclosures:

End of the Year Financials through June 30 are not complete at this time. Information will be shared at the next meeting.

Unrestricted & Board Restricted Cash & Investments at June 30
(Preliminary and Unaudited at 7/17/25) in Comparison to
Outstanding Long-Term Debt



Capital Expenditures vs. Annual Depreciation

FY25 Totals are preliminary and unaudited as of July 16, 2025							
	FY20	FY21	FY22	FY23	FY24	FY25 PRELIM & UNAUDITED	FY26 PROJECTED
EXTERNALLY FUNDED CAP EX							
State Funded Capital Projects	\$3,087,290	\$428,097	\$2,426,528	\$4,119,432	\$2,775,754	\$3,606,277	\$3,771,616
Insurance Funded Flood Recovery	\$0	\$4,695,737	\$0	\$0	\$0	\$0	\$0
Restricted Fund Projects	\$0	\$0	\$204,635	\$5,000	\$636,882	\$1,552,169	\$2,800,000
EXTERNALLY FUNDED TOTALS	\$3,087,290	\$5,123,834	\$2,631,163	\$4,124,432	\$3,412,636	\$5,158,446	\$6,571,616
AS % OF ANNUAL DEPRECIATION	51%	148%	89%	104%	80%	100%	100%
INTERNALLY FUNDED CAP EX (CASH)							
Operating Funded Projects	\$69,068	\$86,730	\$80,835	\$451,559	\$1,175,195	\$1,335,003	\$1,300,000
Board Priority Projects (Net of External Funding)	\$0	\$0	\$0	\$2,088,843	\$1,345,964	\$279,162	\$3,000,000
CASH FUNDED CAP EX TOTALS	\$69,068	\$86,730	\$80,835	\$2,540,402	\$2,521,159	\$1,614,165	\$4,300,000
AS % OF ANNUAL DEPRECIATION	2%	3%	2%	64%	59%	31%	70%
TOTAL CAP EX	\$3,156,358	\$5,210,564	\$2,711,998	\$6,664,834	\$5,933,795	\$6,772,611	\$10,871,616
ANNUAL DEPRECIATION	\$3,394,921	\$3,451,674	\$3,807,777	\$3,884,127	\$4,277,461	\$5,136,852	\$6,180,084
CAPEX TO DEPRECIATION RATIO	93%	151%	71%	167%	139%	132%	176%

FY26 Capital Planning - Deferred Maintenance Budget

Description	NOT Approved for projects in 2025	FY25 1st Half July 25 - Dec 31	FY25 2nd Half Jan 25 - June 30	FY25 Annual Total	Notes
Main Building Locker Cover Up (McCriff)	Approved March 2025 R01	\$	\$0,000	\$	\$195k project (50% left in FY26)
ATLC Hallway and Classroom Flooring Replacements on 2nd - 4th Floors (Elverly Pini)	Approved March 2025 R01	\$	\$47,000	\$	\$413k project (50% left in FY26)
ATLC Hallway and Classroom Painting on 2nd - 4th Floors (McCriff)	Approved March 2025 R01	\$	\$3,000	\$	\$144k project (51.500 left in FY26)
DMS Lab Renovations in 109 208 & 210 (Schradle & Zimmerman)	Approved March 2025 R01	\$	\$75,000	\$	\$75k project (57% left in FY26)
ATLC Dishwasher replacements in Pastry Lab and Bakery Hill (C&T Design)	Approved March 2025 R01	\$	\$0,000	\$	\$238k project (50% left in FY26)
ATLC Instructional Kitchen Room (DKI cooking equipment replacements) (C&T Design)	Approved March 2025 R01	\$	\$0,000	\$	\$135k project (50% left in FY26)
ATLC Instructional Kitchen Room (DKI lab floor and tile replacement 2,000 sf (Breneman))	For July 2025 R01 Consideration	\$	\$15,460	\$	Urgent repair added FY25/26
ATLC chiller controller replacement (Frame)	N/A	\$	\$2,000	\$	Urgent repair added FY25/26
Planned Deferred Maintenance Projects for FY26		\$	\$12,460	\$	\$12,460
FY26 Deferred Maintenance Budget				\$	\$1,000,000
Amount Deferred Maintenance Funds Remaining for First Half of Summer 2026				\$	\$127,540 TBD in Feb 2026

* Deferred Maintenance Projects are over \$15,000 capitalization threshold, and under \$200,000 major construction threshold

** NOT approved needed for any vendor contract over \$100k

Cincinnati State FY26 SSI Allocation
(As enacted in H.B. 96)

YoY Summary:

- FY 2025 SSI: \$30,766,865
- FY 2026 SSI: \$33,044,368
- Dollar Increase: \$2,277,503
- Percent Increase: 7.4%
- 5th largest increase amongst 22 Community Colleges

Includes:

- Base SSI: \$31,541,515 (+2.52% over FY25)
- New Employment Formula: +\$1,502,853 over FY25

Does Not Include:

- New Technician Degree Set-Aside: TBD by January 2026

Compared to Current Budget:

FY26 SSI:	\$33,044,368 (+7.4% over FY25)
FY26 CState Budget	\$31,669,192 (+3.0% over FY25)
Additional Funding	\$1,375,176

State Share of Instruction (SSI)
5th largest increase in FY26

Community College	FY25 Appropriation	FY26 Appropriation	\$ Change	% Change
WISCONSIN TECH	\$4,833,081	\$5,008,000	\$174,918	3.62%
MARION TECH	\$8,712,407	\$10,097,892	\$1,385,485	15.9%
NORTHWEST STATE	\$15,912,994	\$17,385,096	\$1,466,299	9.2%
JAMES R. HENRIS ST.	\$11,045,912	\$11,950,094	\$905,182	8.2%
CINCINNATI STATE	\$30,766,865	\$33,044,368	\$2,277,503	7.4%
CENTRAL OHIO	\$10,874,803	\$11,553,390	\$678,587	6.2%
NORTH CENTRAL	\$9,429,381	\$9,980,426	\$551,045	5.8%
CLARK STATE	\$16,036,248	\$16,801,543	\$765,295	4.8%
BERKE STATE	\$6,082,588	\$6,498,498	\$415,910	6.8%
COLUMBUS STATE	\$79,001,586	\$85,743,064	\$6,741,478	8.5%
SPENCER	\$58,782,092	\$63,492,559	\$4,710,467	8.0%
LEICOR STATE	\$13,450,891	\$14,026,526	\$575,635	4.3%
WASHINGTON STATE	\$7,802,311	\$8,084,351	\$282,040	3.6%
SOUTHERN STATE	\$7,150,294	\$7,388,954	\$238,660	3.3%
SHANKS COUNTY	\$2,800,212	\$2,883,953	\$83,741	2.9%
STARK STATE	\$32,262,704	\$33,063,840	\$801,137	2.5%
JOHNSON	\$7,095,381	\$7,222,793	\$127,412	1.8%
HOCKING	\$10,845,110	\$11,082,777	\$237,667	2.2%
SWENSON STATE	\$26,466,774	\$27,133,081	\$666,307	2.5%
LAKELAND	\$17,436,962	\$17,668,972	\$232,010	1.3%
WANE STATE	\$6,490,474	\$6,575,335	\$84,861	1.3%
CUNAWOGA	\$50,138,649	\$50,584,608	\$445,959	0.8%
EASTERN GATEWAY	\$28,977,000	\$29,387,000	\$410,000	1.4%
	\$41,887,000	\$48,500,950	\$6,613,950	15.8%

State Share of Instruction (SSI)

Year	Ohio CC SSI	CS SSI	% of Total
FY15	\$419,101,196	\$28,392,389	6.77%
FY16	\$438,707,456	\$29,158,940	6.65%
FY17	\$456,255,736	\$29,531,858	6.47%
FY18	\$456,256,006	\$28,805,256	6.31%
FY19	\$456,254,263	\$28,283,185	6.20%
FY20	\$461,010,182	\$28,357,383	6.15%
FY21	\$470,034,467	\$28,742,630	6.12%
FY22	\$474,064,305	\$28,298,189	5.97%
FY23	\$478,463,002	\$28,346,312	5.92%
FY24	\$484,972,000	\$29,413,703	6.08%
FY25	\$491,877,000	\$30,766,865	6.25%
FY26 (New Formula)	\$488,500,950	\$33,044,368	6.76%

25.57 Vendor Contract Approvals

Mr. Morris presented facilities contracts for kitchen renovations, advanced manufacturing design, campus security upgrades, and window replacements, along with other contracts for marketing and ERP programming. Mr. Silverman noted that three of the contracts are incremental steps forward for our three main capital improvements: Main Street, Advanced Manufacturing, and West Campus Expansion. He also explained that the Board needed to approve the contracts related to the hangar relocation despite the high cost to make room for the West Campus expansion. Mrs. Garvey asked if we approve, and then the Attorney General reviews, or vice versa. Mr. Morris said the Attorney General redlines before we approve. Dr. Posey shared that we recently received a \$2M private unrestricted gift partially based on their interest in our Paramedic program, making sure we invest to increase enrollment, scholarships, lab expansion, and such. Mr. Scherpenberg asked about the funding for these projects, which notes both Deferred Maintenance and Board Reserves. Mr. Morris noted that we will prioritize funding from Deferred Maintenance and remaining from Board Reserves.

Mr. Silverman asked for a motion to approve Resolution 25.57. The motion was received by Mrs. Garvey, seconded by Dr. Minhas, and approved unanimously.

ROLL CALL VOTE							
MEMBER	AYES	NAYS	ABSTAINED	MEMBER	AYES	NAYS	ABSTAINED
Mrs. Booth	X			Dr. Minhas	X		
Mr. Chavez				Mr. Scherpenberg	X		
Mr. Howe	X			Mr. Silverman	X		
Ms. Garvey	X			Mr. Vincent			
				Mr. Walton			
				TOTAL	6		

Cincinnati State

Facilities Related Contracts Review (1 of 2)

Facilities Related Contracts Reviewed by Facilities Committee:

1. Leo J. Brickmaster Co. \$115,460. General contracting work related to flooring and sub flooring replacement in instructional kitchen 012. Funded via deferred maintenance.
2. BHPD Architects. \$180,000. Architect to complete schematic designs and design development for the Main Building B-Wing Advanced Manufacturing renovations and HVAC replacement. Funded via Board reserves or deferred maintenance.
3. Tumlin & Sons: \$525,484. Cincinnati West Airport site work for the A-Hangar. Funded via Board reserves.
4. Premier Landings: \$400,000. Cincinnati West Airport relocation of the A-Hangar. Funded via Board reserves.
5. Vendor TBD 8/22/2025: ~\$216,000. Locksmith to replace Clifton campus locks and keyway on Clifton Campus. Funded via Ohio State Safety Grant.
6. Vendor TBD 8/22/2025: ~\$400,000. Replacement of Health Professions Building curtain wall windows. Funded via Board reserves or deferred maintenance.

Cincinnati State

Non-Facilities Related Contracts Review (2 of 2)

Other Contracts:

7. Vision Point Marketing. \$185,476. 24 -month marketing campaign development services. Funded via budgeted General funds.
8. Ferrilli. \$192,385. Six months of Colleague ERP system programming services. Funded via budgeted General funds.

Cincinnati West Campus Expansion Budget			
	Estimated at 4/7/25	Revised at 7/22/25	Notes
Design-Build Construction	\$7,250,000	\$7,250,000	OFCC Estimate provided in C-A/E RFQ
Criteria Architect	\$199,375	\$199,375	Estimated at 2.75%
OFCC Contract and Project Management	\$199,375	\$199,375	Estimated at 2.75%
Hangar Move	\$350,000	\$1,005,484	Updated amount includes \$925,484 site/relocation contracts plus \$40k in electrical and \$40k in engineering costs.
Total Project Budget	\$7,998,750	\$8,654,234	Previously estimated at \$9.2 M

Cincinnati West Expansion Update		
Cincinnati West Expansion Project Budget (As of July 22, 2025)		
Sources	Amount	% of Total
Jobs Ohio OSIP Grant Award	\$1,800,000	21%
Foundation Support (Increased by \$1M 7/22/25)	\$1,350,000	16%
Potential Board Reserves Needed (As of 7/22/2025)*	\$5,504,234	64%
Total:	\$8,654,234	100%
Uses	Amount	% of Total
A-Hangar Relocation (Increased by \$650k 7/22/25)	\$1,005,484	12%
Ohio Facilities and Construction Commission Project Management	\$199,375	2%
Criteria Architect	\$199,375	2%
Design-Build Construction	\$7,250,000	84%
Total:	\$8,654,234	100%

West Campus Proforma Review Updated 7/22/24							
CS-W Expansion	FY26	FY27	FY28	FY29	FY30	FY31	FY32
REVENUE							
Fall Tuition, Fees & Subsidy		\$673,607	\$687,079	\$700,821	\$714,837	\$729,134	\$743,717
Spring Tuition, Fees & Subsidy		\$750,877	\$765,894	\$781,212	\$796,836	\$812,773	\$829,028
Summer Tuition, Fees & Subsidy		\$757,416	\$772,965	\$788,016	\$803,776	\$819,852	\$836,249
Total Revenue		\$2,181,900	\$2,225,938	\$2,270,049	\$2,315,450	\$2,361,759	\$2,408,994
EXPENSES							
Utilities		\$72,000	\$74,160	\$76,385	\$78,676	\$81,037	\$83,468
Maintenance & Grounds		\$18,000	\$18,900	\$19,845	\$20,837	\$21,879	\$22,973
Janitorial		\$12,000	\$12,360	\$12,731	\$13,113	\$13,506	\$13,911
Security		\$37,800	\$38,934	\$40,102	\$41,305	\$42,544	\$43,821
Adjunct		\$14,520	\$23,760	\$23,760	\$23,760	\$23,760	\$23,760
Full Time Faculty		\$187,500	\$193,125	\$198,781	\$204,470	\$210,190	\$215,945
PT/FT Staff		\$207,280	\$213,408	\$224,173	\$235,382	\$247,151	\$259,509
Marketing		\$25,000	\$26,250	\$27,038	\$27,849	\$28,684	\$29,545
Total Expense		\$674,100	\$680,987	\$686,815	\$693,842	\$700,128	\$711,731
NET		\$1,607,800	\$1,624,550	\$1,643,234	\$1,661,607	\$1,679,631	\$1,697,263
Capital Investment plus Annual Net Income (Cumulative)	(\$6,654,234)	(\$7,046,434)	(\$5,421,884)	(\$3,778,650)	(\$2,117,043)	(\$437,412)	\$1,259,852
Return on Investment		5.4 years					



25.58 Competitively Bid Requisitions

Mr. Morris introduced Resolution 25.58, raising the threshold for competitive bidding to \$50,000 in alignment with state and peer practices.

Mr. Silverman asked for a motion to approve Resolution 25.58. The motion was received by Dr. Minhas, seconded by Mr. Walton, and approved unanimously.

Mr. Morris highlighted the newly passed State budget, allowing for a \$10 annual increase in tuition instead of the previously allowed \$5 per year increase. Mrs. Garvey noted the importance of showing that we do not embed many additional fees in tuition costs compared to other schools. Mr. Scherpenberg noted that, considering inflation and our continuously increasing costs, it is important for us to keep an eye on the competitive landscape. Dr. Minhas asked if we could consider a \$7 increase in Spring, averaging the annual increase to \$10. Dr. Posey clarified that the College had previously increased by \$5 in the Fall as had been traditionally done, and the executive team is considering up to a \$5 increase in the Spring, but will likely suggest ending up at around the number per credit hour, such as \$198 per credit hour, instead of our current price of \$193.64. Mr. Silverman asked if the plan was to evaluate options further and return to the Finance Committee and Full Board in September, and Mr. Morris affirmed that this was the plan.

Mr. Silverman asked for a motion to approve Competitively Bid Requisitions. The motion was received by Dr. Minhas, seconded by Mrs. Booth, and approved unanimously.

ROLL CALL VOTE							
MEMBER	AYES	NAYS	ABSTAINED	MEMBER	AYES	NAYS	ABSTAINED
Mrs. Booth	X			Dr. Minhas	X		
Mr. Chavez				Mr. Scherpenberg	X		
Mr. Howe	X			Mr. Silverman	X		
Ms. Garvey	X			Mr. Vincent			
				Mr. Walton			
				TOTAL	6		

Board Resolution 25.56 Competitively Bid Requisitions

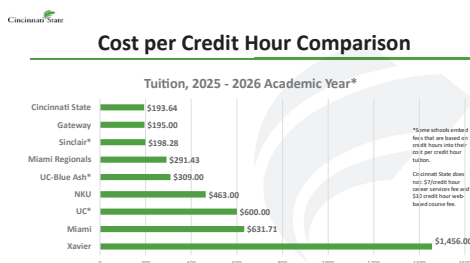
WHEREAS, Board Resolution 21.64 requires the College to competitively bid requisitions in excess of \$15,000 with exception for requisitions from specified state contracts;

WHEREAS, upon surveying other State of Ohio institutions of higher education, all other institutions have a higher limit for competitive bids in comparison to Cincinnati State;

WHEREAS, state and federal requisition requirements for competitive bids also exceed Cincinnati State's policy;

WHEREAS, the College policy regarding competitive bids has been unchanged in four years, and the President and Executive Team recommend increasing the limit to increase efficiency in the Procurement process; and

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of Cincinnati State Technical and Community College establish that, **Effective July 22, 2025, any requisition of \$50,000 or more must be competitively bid, unless bought from one of the following contracts: State of Ohio Department of Administrative Services (DAS), State of Ohio Inter-University Council (IUC), State of Ohio Educational and Institutional (E&I), Sourcewell Cooperative Purchasing, Omnia Partners Public Sector.**



25.59 Academic Quality & Student Learning Updates

Provost Hoopes provided a slide that listed upcoming presentations that he will give. Presentations will include the Fall enrollment, accreditation, and return on investment (ROI) reports. Mr. Silverman asked if the college had many courses to remove in compliance with the SB1 Retrenchment requirements.

Provost Hoopes stated that after communications with Sinclair College, he can confirm that Cincinnati State will have drastically fewer courses than other local community colleges to remove. Ms. Garvey asked for a better understanding of the ROI report. After his explanation, Ms. Garvey was pleased that the information reported was from the Department of Labor, proving that students are investing in a better future. She and Mr. Silverman suggested that marketing should use the information to inform the public about the benefits of the college. The Provost ended his report and asked if there were any questions. Mr. Howe asked about the timing of the SB1 requirements and if the college would be able to meet those demands. Provost Hoopes replied that the college would be able to meet those demands and directed the Board to the Ohio Department of Education website for a detailed timeline, which would be followed as the dates are staggered.

Upcoming BOT Reports	
Sept	Fall Enrollment Report
	Special Recognition: Acad Partnership w/ Childrens Hospital
	SB1 Compliance: DEI Prohibition Policy
Oct	Accredited Programs Report
	SB1 Compliance: Program Retrenchment
Dec	ROI (Grad Earning / Ed Costs) Report
	Co-op Education Report
	SB1 Compliance: Post-Tenure Review Policy; Workload Policy, etc

25.60 Student Engagement & Education/Student Activities Report

No report provided.

25.61 Shared Governance/Faculty Senate Report

No report provided.

25.62 President's Report

Dr. Posey began her presentation by providing information regarding Institutional Advancement fundraising. The report included major gifts, both private and public. The highlight was a \$2.0 million anonymous gift to the college. The report ended with information regarding the college's campaign trajectory and endowments.

Dr. Posey invited Mr. Silverman and Elliott Ruther to speak about the college's efforts. Mr. Silverman spoke about the decision to hire Ignite Philanthropy to move the goals forward and to continue the momentum that the college has gained previously, with the support of the Foundation Board. Mr. Scherpenberg asked for clarification of the endowment slide provided regarding the growth of the endowment and net assets. Mr. Ruther clarified the difference, and Ms. Garvey confirmed how it differentiates the funding received. Elliott concluded by giving acknowledgment to the Advancement team for their hard work.

The President provided an opportunity to remember Dave Parker. A graduate of Courter Tech High School, before it became Cincinnati State, a local athlete, and an asset to the community, the college recently honored him before his passing. She added that Mr. Parker will be inducted into the Baseball Hall of Fame on July 27th.

She concluded her presentation by providing a list of remaining Board meeting dates. Ms. Garvey asked for a list of meeting dates for 2026. Dr. Posey agreed to prepare and distribute that information.

Institutional Advancement Fundraising Report

Recent Private Major Gifts

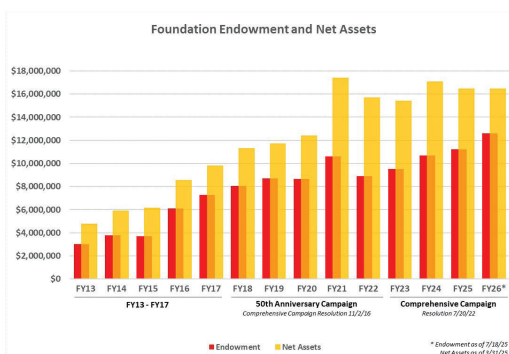
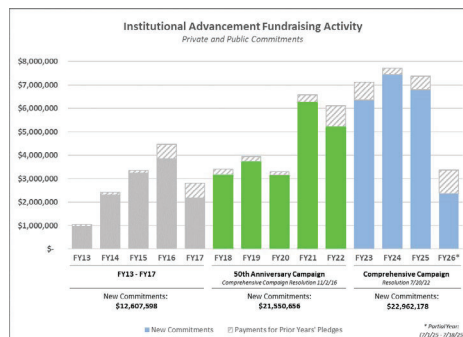
- \$2MM Anonymous Family Foundation
 - Purpose - \$1MM Aviation Maintenance Harrison expansion
 - up to \$1MM to expand Paramedic Program
- \$1.6MM estate received plus \$350K previous from donors
 - Purpose - \$1.6MM to endowment/ scholarships (non-specific)

Recent Public Major Grant

- \$1.7MM TRIO Student Support Systems (renewed 5-years)

Institutional Advancement Fundraising

- Comprehensive Campaign FY18-FY22 (5 years):
Was record \$21.5MM in new private and public cash commitments
- Comprehensive Campaign FY23-FY27 (5 years):
Three years and three weeks in at \$23MM in new private and public cash commitments
- Endowment at \$12.6MM
Producing \$500K annually for scholarships and college support



Remembering Dave Parker



1970 graduate of Courter Technical High School, current site of Cincinnati State
 1987 David G. Parker Endowed Scholarship fund was created & presented to students on the field at Riverfront Stadium home of the Cincinnati Reds
 2009 Cincinnati State Alumni Assc & Interim President John Henderson made all alums of Central High and Courter Tech an official affiliate group of the College's alumni association
 2025 the College and Alumni Assc hosted a luncheon to honor Mr. Parker's recent election to the National Baseball Hall of Fame (July 27th)

BOT Meeting Schedule Balance of 2025



August	No Meeting
September 23	3:45pm Clifton Campus
October 28	3:45pm Clifton Campus
November	No Meeting
December 2	3:45pm Evendale Campus

25.63 Trustee Chairperson's Report

Mr. Silverman began his report by reminding the members of two important dates, including Senator Husted's visit on August 12th and the college's 25th annual golf event on September 15th. He encouraged the members to attend the important events.

Mr. Silverman acknowledged Mr. Vincent, who resigned from the Board. Mr. Vincent thanked the college and the Board for collaborating with him on his work within the community.

Each member of the Board shared a few words of encouragement and celebration for Mr. Vincent's accomplishments for the college, including a roast toast led by Ms. Garvey commemorating his beloved sense of humor, which he shared during his tenure. The well-wishes were ended by Dr. Posey, who said a few words of encouragement and provided him with the gifts from the college. The audience celebrated him and joined him with a chocolate chip cookie celebration.

Mr. Vincent stated it has been a great honor to serve. He said it is the best community college Board and gave Dr. Posey credit for the college's accomplishments, especially the SB6 Score of 5.0.



Old Business

There was none.

New Business

There was none.

Executive Session

The Board adjourned to Executive Session at 5:22 pm.

Mrs. Booth moved that the Board adjourn to the Executive Session pursuant to the provisions of the Ohio Revised Code section 121.22 to consider personnel and legal matters. Mr. Howe seconded the motion. The motion was carried with a voice vote of “aye.”

The Board returned from the Executive Session at 5:25 pm.

ROLL CALL VOTE							
MEMBER	AYES	NAYS	ABSTAINED	MEMBER	AYES	NAYS	ABSTAINED
Mrs. Booth	X			Dr. Minhas	X		
Mr. Chavez				Mr. Scherpenberg	X		
Mr. Howe	X			Mr. Silverman	X		
Ms. Garvey	X			Mr. Vincent	X		
				Mr. Walton			
				TOTAL	7		

The Public session resumed at 5:37

Adjournment

Mr. Silverman requested a motion to adjourn the public meeting. Mrs. Booth moved that the Board meet in Regular Public Session on Tuesday, September 23, 2025, at 3:45 pm, at Cincinnati State Clifton Campus, 3250 Central Parkway, Cincinnati, Ohio 45223, pursuant to provisions of the Ohio Revised Code Section 121.22. Mr. Vincent seconded the motion. The motion was carried with a voice vote of “aye.”

The Board adjourned at 5:38 pm.

Respectfully submitted,

Cynthia Booth, Secretary
Board of Trustees

Next Meeting
September 23, 2025, at 3:45 pm
Location: Cincinnati State – Clifton Campus
3520 Central Parkway
Cincinnati Ohio 45223