



## Board of Trustees Proceedings

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**Regular Meeting**  
**July 28, 2026**  
**3:45 pm**  
**Cincinnati State – Clifton Campus**  
**3520 Central Parkway**  
**Cincinnati, Ohio 45223**

### **SUNSHINE LAW COMPLIANCE ANNOUNCEMENT**

The Board of Trustees of the Cincinnati State Technical and Community College District, Hamilton County, Ohio, met in regular session, pursuant to the rules, on **July 28, 2026**, at 3:45 pm, Chair, Jane Garvey presiding. The notification was posted on the College website, [www.cincinnati-state.edu](http://www.cincinnati-state.edu), in **Cincinnati State Daily News**, and given to news media outlets – including **The Cincinnati Enquirer, The Cincinnati Herald, The Middletown Journal, the Harrison Press, WCPO, WLW-TV, WKRC, WXIX, WVXU, and WLW Radio** – in compliance with the requirements of Ohio Revised Code, Section 121.22.

The meeting started at 3:46 pm.

Mr. Scherpenberg read the Sunshine Law.

Chair Garvey requested an attendance roll call.

| <b>ROLL CALL</b> |                |               |                  |                |               |
|------------------|----------------|---------------|------------------|----------------|---------------|
| <b>MEMBER</b>    | <b>PRESENT</b> | <b>ABSENT</b> | <b>MEMBER</b>    | <b>PRESENT</b> | <b>ABSENT</b> |
| Mrs. Booth       | X              |               | Dr. Minhas       | X              |               |
| Mr. Chavez       | X              |               | Mr. Scherpenberg | X              |               |
| Ms. Garvey       | X              |               | Mr. Silverman    | X              |               |
| Mr. Habel        | X (V)          |               | Mr. Walton       | X              |               |
| Mr. Howe         |                | X             |                  |                |               |
|                  |                |               | <b>TOTAL</b>     | <b>8</b>       | <b>1</b>      |

### **26.56 Approval of the Proceedings of the Regular Board Meeting of June 23, July 14, 15, and 16 2026**

Chair Garvey requested a motion to approve the proceedings of the Regular Board Meeting on June 23 and Special Meetings for July 14, 15, 16, 2026 and

With no objections, Ms. Garvey moved that the minutes be approved. Mr. Walton seconded the motion. The motion carried with a voice vote of “aye.”

## **26. 57 Consideration of Items for Possible Addition to the Agenda**

Dr. Posey added item 26.65, the AAUP contract to the agenda.

## **26.58 Presidential Search Updates and Resolution**

Chair Garvey thanked everyone that was involved on the Search Committee for their engagement, time and attention. She briefly explained how they narrowed down 88 applicants to 10 then 3 strong finalists. Chair Garvey announced Robbin S. Hoopes as the next President of Cincinnati State. Chair Garvey then went on to read the Presidential Employment Agreement.

Chair Garvey thanked the Board of Trustees for their full engagement and participation in the process. She then welcomed Dr. Posey for some comments.

Dr. Posey began by thanking Elliott Ruther for his leadership and the significant work he contributed throughout the presidential transition process. She then shared remarks about Provost Robbin Hoopes and expressed her enthusiasm for his appointment as Cincinnati State's next President. Dr. Posey noted that Provost Hoopes had other attractive, professional opportunities but chose to continue his leadership at Cincinnati State, reflecting his commitment to the College and its community. She commended the Board for its thoughtful work and support throughout the process, noting that the selection affirmed the College's positive direction and ongoing progress. Dr. Posey concluded by congratulating Provost Hoopes and expressing her appreciation to the Board for its leadership and continued support.

Chair Garvey asked for a vote. The motion was carried with a voice vote of "aye."  
Chair Garvey noted Justin Howe, who led the presidential search, could not be there but was fully supportive.

| <b>ROLL CALL</b> |             |             |                  |             |             |
|------------------|-------------|-------------|------------------|-------------|-------------|
| <b>MEMBER</b>    | <b>AYES</b> | <b>NAYS</b> | <b>MEMBER</b>    | <b>AYES</b> | <b>NAYS</b> |
| Mrs. Booth       | X           |             | Dr. Minhas       | X           |             |
| Mr. Chavez       | X           |             | Mr. Scherpenberg | X           |             |
| Ms. Garvey       | X           |             | Mr. Silverman    | X           |             |
| Mr. Habel        | X (V)       |             | Mr. Walton       | X           |             |
| Mr. Howe         |             |             |                  |             |             |
|                  |             |             | <b>TOTAL</b>     | <b>8</b>    |             |

Chair Garvey then thanked Michael Vanfleet and the Culinary Institute for making the cake and welcomed everyone to have some later in the meeting to celebrate Provost Hoopes.

Incoming President Hoopes thanked the Board of Trustees, the Foundation, faculty, staff, and the college community for their engagement throughout the presidential search process. He

said the collaboration demonstrated the College's strong commitment to its mission.

Provost Hoopes stated that Cincinnati State is well-positioned for continued success, citing strong enrollment growth, improved student success outcomes, increased state, federal, and private funding, and continued investment in academic programs and student success initiatives. He also recognized the faculty and staff for their talent, collaboration, and commitment to serving students and regional workforce needs.

Provost Hoopes reflected on his ten years of service as Provost alongside Dr. Posey, thanking her for her leadership and mentorship. He expressed his commitment to building on the College's momentum and continuing to advance its mission through collaboration, student success, and workforce partnerships.

## **26.59 Consent Agenda for Recurring Items**

Chair Garvey then welcomed Steve Morris to the podium **for the Consent Agenda.**

The Board reviewed the consent agenda including:

- Personnel Reports
- Facilities Reports
- Public Safety Report

Mr. Morris presented Resolution 26.59 regarding the consent agenda. He noted that the Board materials included the recurring Personnel, Facilities, and Public Safety informational reports. Mr. Morris then provided brief updates on several capital projects, including the Health Professions Building curtain wall replacement, the Advanced Manufacturing B-Wing and Main Building sprinkler projects, the Cincinnati West Expansion Project, and the CVG Campus Annex expansion. He reported that the projects continue to progress as planned, including the recent State Controlling Board approval of funding for the West Campus Expansion Project. No concerns were raised.

### Advanced Manufacturing B-Wing and Main Sprinkler Addition Update

- \$13.3M scope to include all B-Wing labs, mezzanine and full Main Building sprinkler/fire suppression work required by variance
- Phase 1 will complete the \$5.0M sprinkler/fire suppression addition; Phase 2 will complete the \$10.7M B-Wing Advanced Manufacturing renovation. Mezzanine at \$2.2M currently being evaluated for future inclusion in project.
- BHDP architect agreement adds \$170K to the prior \$175K agreement to complete design development documents for both projects without the mezzanine.
- Schedule: design/documents Aug. 2026-Feb. 2027; bid/procure Mar.-May 2027; construction May 2027-Nov. 2028 over two 9-month phases

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### West Campus Expansion Update



## Next Steps: Cincinnati West

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### Completed steps:

- \$444,604 in Ohio Facilities Commission project management and Wellogy criteria architect contracts approved in October 2025
- \$489,282 in pre-construction contract with ECS approved in January
- \$1,005,484 hangar relocation completed in May
- \$1,109,307 First guaranteed maximum price (GMP #1) Agreement for the pre-engineered metal building (PEMB) and \$290,000 owner's contingency authorization embedded in ECS contract (Approved at May BOT)
- \$751,517 GMP #2 Agreement for the site work prep and chiller relocation (Approved at June BOT)

### Next Steps:

1. \$6.6M funding from \$10.0M Small Campus Assistance State Capital appropriation approved at July 27<sup>th</sup> Controlling Board meeting
2. GMP #3 Agreement for the remainder of the project \$6.6M (July BOT Contracts Resolution)
3. Break ground in August 2026, with substantial completion and occupancy in August 2027

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## CVG Campus Annex Update

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1. Additional unit available at 5,607 sf for \$78k per year for months, co-terminus with current lease.
2. Allows us to offer Power Plant classes to another 53 students
3. Fall classes will be offered in back half of unit
4. Spring classes will include the remodeled Front area of new unit
  - \* \$100K renovation budget as Multiple-Prime project

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**CVG Campus Annex Site Preparation  
Back area in use for Fall/Front in Spring**



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A motion was made by Dr. Minhas and seconded by Mr. Walton to approve Resolution 26.59 regarding the consent agenda. A roll call vote was conducted. The motion passed.

| <b>ROLL CALL</b> |            |            |                  |            |            |
|------------------|------------|------------|------------------|------------|------------|
| <b>MEMBER</b>    | <b>AYE</b> | <b>NAY</b> | <b>MEMBER</b>    | <b>AYE</b> | <b>NAY</b> |
| Mrs. Booth       | X          |            | Dr. Minhas       | X          |            |
| Mr. Chavez       | X          |            | Mr. Scherpenberg | X          |            |
| Ms. Garvey       | X          |            | Mr. Silverman    | X          |            |
| Mr. Habel        | X (V)      |            | Mr. Walton       | X          |            |
| Mr. Howe         |            |            |                  |            |            |
|                  |            |            | <b>TOTAL</b>     | <b>8</b>   |            |

The Board adjourned to the Executive Session at 4:06 pm.

Mr. Scherpenberg moved that the Board adjourn to the Executive Session pursuant to the provisions of the Ohio Revised Code section 121.22 to consider hiring new personnel and legal matters. Mr. Walton seconded the motion. The motion was carried with a voice vote of “aye.”

The Board returned from the Executive Session at 4:48 pm.

Following Executive Session, the Board reconvened in open session.

### **26.60 Financial Reports**

Mr. Morris presented the July financial update. He reported that Fiscal Year 2026 year-end financial statements remain in process pending final closing entries and capitalization of completed capital projects. He reviewed the College’s current Senate Bill 6 financial

performance indicators and reported that Moody’s Investors Service recently reaffirmed the College’s A3 credit rating with a stable outlook. No concerns were raised.



## 26.60 July Finance Committee Agenda

- 1) Consideration of June 22, 2026 Minutes
- 2) 26.60 Financial Report through May 31, 2026
- 3) Capital Priorities Sources & Uses Discussion
- 4) West Campus Expansion Project Update
- 5) 26.61 Vendor Contract Approvals
- 6) 26.62 Local Administration of State Capital Projects Resolution

**Next Meeting September 21, 2026 7:30 am via Teams**



## Cincinnati State Fiscal KPI Dashboard

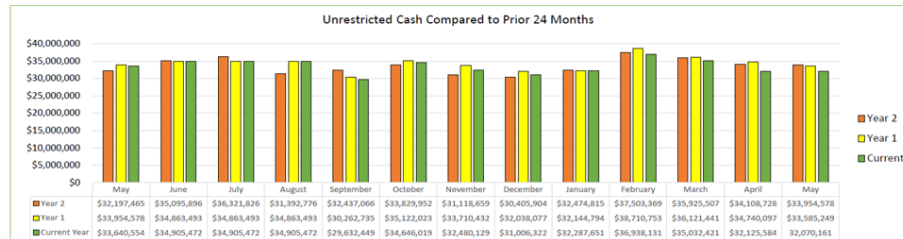
Preliminary (Unaudited) at May 31, 2026 as of 06/25/26



**Year-Over-Year  
Unrestricted Cash  
(\$1,515,088)**

**Budget to Actual  
Variance  
\$1,899,228**

**Senate Bill 6  
Composite Score  
5.0**



Senate Bill 6 Composite Score  
Twelve Month Trailing Average  
May 31, 2026



Preliminary (UnAudited)  
Results as of 06/25/26  
Exhibit III

| Senate Bill 6 Composite Score<br>Twelve Month Trailing Average at May 31, 2026 |              |                |                |                              |
|--------------------------------------------------------------------------------|--------------|----------------|----------------|------------------------------|
| A                                                                              | B            | C              | D              | E                            |
| Expendable Net Assets                                                          | Plant Debt   | Total Revenues | Total Expenses | Change in Total Net Position |
| \$ 42,484,768                                                                  | \$ 9,409,318 | \$ 87,816,586  | \$ 81,930,420  | \$ 5,886,165                 |

| Ratios 12 Month Trailing Average@ 05/31/2026 |       |                      |       |                       |       |
|----------------------------------------------|-------|----------------------|-------|-----------------------|-------|
| Primary Reserve Ratio(50%)                   |       | Viability Ratio(30%) |       | Net Income Ratio(20%) |       |
| Ratio                                        | Score | Ratio                | Score | Ratio                 | Score |
| A/D = 51.85%                                 | 5     | A/B = 451.52%        | 5     | E/C = 6.70%           | 5     |

**Senate Bill 6  
Composite Score  
5.00**



## MOODY'S RATINGS

**Rating Action: Moody's Ratings affirms Cincinnati State Technical and Community College, OH's A3 issuer and revenue bond ratings, Aa2 enhanced rating; underlying outlook stable**

09 Jul 2026

New York, July 09, 2026 -- Moody's Ratings (Moody's) has affirmed Cincinnati State Technical and Community College's (OH) A3 issuer and revenue bond rating. Concurrently, we affirmed the Aa2 enhanced rating. The university had approximately \$13 million in debt outstanding as of fiscal year end 2025. The underlying outlook is stable.

### RATINGS RATIONALE

Cincinnati State's A3 issuer rating reflects its very good brand and strategic positioning as an important provider supporting the workforce needs of the Cincinnati metropolitan area. Prudent management is expected to sustain EBIDA margins at or near 10% moving forward, supported by increasing enrollment and stable operating support as well as growing capital support from the State of Ohio (Aaa Stable). Direct debt is low and scheduled to fully amortize by 2029, although a sizeable pension liability limits financial flexibility. Unrestricted liquidity is a key credit strength, with 225 monthly days cash on hand comparing favorably with peers. Additional credit considerations include modest total wealth of \$65 million, which provides 0.8x coverage of operating expenses and 0.6x coverage of adjusted debt, both below peer medians.

The affirmation of the A3 revenue bond rating incorporates the issuer rating along with the broad pledge of gross tuition and student fees.

The Aa2 enhanced rating is based on the strength of the Ohio Board of Regents Community and Technical College Credit Enhancement Program, sufficiency of interceptable revenue, and the program structure.

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## 26.61 Vendor Contract Approvals

Mr. Morris presented Resolution 26.61 regarding vendor contract approvals. He reviewed the proposed construction-related agreements supporting the Cincinnati West Expansion Project and the Advanced Manufacturing B-Wing and Main Building sprinkler projects, along with the remaining routine operational contract renewals. No concerns were raised.

## 26.61 Facilities Related Contracts Review

- a) **Equity Construction Solutions (ECS). \$6,600,000.** Third and final Guaranteed Maximum Price (GMP) amendment for the remaining construction of the West Campus Expansion project, funded through the State Capital Small Campus Targeted Assistance appropriation. The current estimated construction cost is approximately \$6.427 million, with the remaining authorization available for final pricing adjustments and selected alternates within the approved project budget. Funded via State Capital Small Campus Targeted Assistance fund.
- b) **BHDP Architects. \$169,700.** Amendment to the prior \$175,000 design agreement approved by the July 2025 Board of Trustees, for a total contract of \$344,700. Provides architectural and engineering services through design development for the Main Building B-Wing Advanced Manufacturing renovation and Main Building sprinkler addition projects. Funded via federal earmark and/or Board reserves.

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## 26.61 Other Contracts Review

3. **CDWG. \$150,528.** 36-month Adobe software license. Funded via budgeted operating funds.
4. **CDWG. \$301,824.** 36-month Microsoft software license. Funded via budgeted operating funds.
5. **Robert Half Temporary Services. \$185,000.** 12-month temporary staffing services for various campus offices. Funded via budgeted operating funds.
6. **Titan Aviation Fuels. \$142,500.** 12-month aviation fuel bulk purchase for resale at Cincinnati West Airport. Funded via budgeted operating funds.
7. **Medical Mutual. \$325,000.** 12-month dental insurance premiums. Funded via budgeted operating funds.
8. **Assessment Technologies. \$185,613.** 12-month nursing testing fees. Funded via student-paid, course supplemental fees.
9. **Learning Grove Inc. \$111,250.** 12-month childcare services for program-eligible students. Funded via CCampus Grant.
10. **Toolkit Technologies. \$107,007.** Two Allison airplane engines for newly offered powerplant classes at CVG campus. Funded via FAA grant.

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A motion was made by Dr. Minhas and seconded by Mr. Walton to approve Resolution 26.61 regarding vendor contract approvals. A roll call vote was conducted. The motion passed.

| ROLL CALL  |       |     |                  |          |     |
|------------|-------|-----|------------------|----------|-----|
| MEMBER     | AYE   | NAY | MEMBER           | AYE      | NAY |
| Mrs. Booth | X     |     | Dr. Minhas       | X        |     |
| Mr. Chavez | X     |     | Mr. Scherpenberg | X        |     |
| Ms. Garvey | X     |     | Mr. Silverman    | X        |     |
| Mr. Habel  | X (V) |     | Mr. Walton       | X        |     |
| Mr. Howe   |       |     |                  |          |     |
|            |       |     | <b>TOTAL</b>     | <b>8</b> |     |

## 26.62 Locally Managed Project Resolution

Mr. Morris presented Resolution 26.62 authorizing the College to locally administer eligible state-funded capital projects in accordance with Ohio Department of Higher Education and Ohio Facilities Construction Commission requirements. He explained that the resolution authorizes the College to locally administer future state-funded capital projects while remaining subject to all applicable statutory requirements and future Board approvals. No concerns were raised.



### 26.62 Local Administration of State Capital Projects

**Purpose / action requested:**

Authorize Cincinnati State to locally administer state-funded capital projects through ODHE/OFCC processes and certify compliance with Ohio public-construction requirements.

**Why this is needed:**

- Enables the College to manage approved capital projects locally under ORC 3345.51
- Required for projects with state capital appropriations, including projects above \$4 million
- Confirms intent to comply with ORC 153.13, ORC 153.16, bidding, contract, audit, and staffing requirements

**Projects / funding covered:**

- **ALI C36140:** \$8.6M in total state capital funding for sprinkler additions and B-Wing advanced manufacturing renovations
- **Federal grant:** \$3.0M available for B-Wing advanced manufacturing renovations
- **ALI C23550:** up to \$10.0M for building/infrastructure projects, including \$6.6M anticipated for West Campus Expansion

**Key guardrails:**

- Does **not** appropriate, encumber, or commit funds
- Future contracts, allocations, and expenditures remain subject to funding availability, state release, law, Board policy, and any additional required Board approvals

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A motion was made by Dr. Minhas and seconded by Mr. Walton to approve Resolution 26.62 regarding local administration of state capital projects. A roll call vote was conducted. The motion passed.

| ROLL CALL  |       |     |                  |          |     |
|------------|-------|-----|------------------|----------|-----|
| MEMBER     | AYE   | NAY | MEMBER           | AYE      | NAY |
| Mrs. Booth | X     |     | Dr. Minhas       | X        |     |
| Mr. Chavez | X     |     | Mr. Scherpenberg | X        |     |
| Ms. Garvey | X     |     | Mr. Silverman    | X        |     |
| Mr. Habel  | X (V) |     | Mr. Walton       | X        |     |
| Mr. Howe   |       |     |                  |          |     |
|            |       |     | <b>TOTAL</b>     | <b>8</b> |     |

## 26.63 President's Report

Dr. Posey emphasized that Cincinnati State is well-positioned for continued success and encouraged the Board to use the College's 2025–2030 Strategic Plan as the framework for future priorities. She reviewed the plan's five strategic objectives: increasing student completion; strengthening recruitment and enrollment to meet student and workforce needs; fostering an engaging environment that supports student and employee belonging, well-being, retention, and satisfaction; advancing operational excellence through modernization of facilities and technology; and positioning the

College as a sustainable, innovative, and visible leader in higher education through continued partnerships and innovation.

Dr. Posey noted that implementation teams are developing strategies to achieve these objectives and encouraged the Board to keep the strategic plan at the forefront as the College moves forward.

She concluded her report by reviewing the upcoming Board meeting schedule, noting that the September and October meetings will be held on the Clifton Campus. She also stated that there will be no meeting in November, and the December meeting will be held at the Evendale Campus.

Dr. Posey made special mention regarding her husband Rev. Dr. Michael Posey, who was present, noting he wore a green tie for her last Board meeting.

## Cincinnati State

### *Access, Opportunity & Support*

- Increase student completion for economic mobility and workforce needs
- Increase recruitment & enrollment to reflect students' & employees' needs
- Ensure an engaging experience to increase student & employee belonging, well-being, retention & satisfaction
- Ensure operational excellence & modernize infrastructure to provide capacity
- Position Cincinnati State to thrive as a sustainable, innovative, & visible leader in higher education

*Source: Strategic Plan 2025-2030*

## BOT Meeting Schedule 2026

Tuesday, September 22, 2026 3:45 PM – Clifton Campus

Tuesday, October 27, 2026 3:45 PM – Clifton Campus

Tuesday, December 1, 2026 3:45 PM – Evendale Campus

2027 Meeting Schedule in Progress!

### **26.64 Trustee Chairperson's Report**

Chair Garvey announced that additional events would be held in the coming weeks to recognize Dr.

Posey, including a fundraiser benefiting the Dr. Monica J. Posey Success Center. She thanked the Board of Trustees for their continued engagement and expressed her appreciation for Dr. Posey's leadership and hoped she would remain involved with the College.

Chair Garvey then recognized Provost Hoopes to present the final agenda item, the AAUP contract.

## 26.65 AAUP Collective Bargaining Agreement

Provost Hoopes reported that negotiations with the AAUP began in late May and announced that a tentative agreement had been reached on July 27, 2026. He recognized both the AAUP and College bargaining teams for their efforts and explained that the agreement is contingent upon ratification by the AAUP membership and approval by the Board of Trustees.

Provost presented and read Resolution 26.65, that states tentative three-year collective bargaining agreement between Cincinnati State and the AAUP, pending AAUP membership ratification by August 14, 2026. If ratified, the agreement will be effective August 25, 2026, through August 27, 2029. The resolution also acknowledges that AAUP wage increases may trigger parity compensation provisions in other union contracts.

### Cincinnati State Technical & Community College

#### Resolution 26.65

#### *AAUP Collective Bargaining Agreement*

**WHEREAS**, Cincinnati State Technical and Community College and the Cincinnati State Chapter of the American Association of University Professors ("AAUP") entered into good faith negotiations of a collective bargaining agreement to succeed the current agreement expiring at midnight on August 24, 2026; and

**WHEREAS**, the parties came to a tentative agreement on a three-year collective bargaining agreement, pending approval by AAUP membership on or before August 14, 2026; and

**WHEREAS**, the College President, Executive Team, and bargaining team recommend approval of the bargaining agreement, and members of the Board of Trustees assigned to advise the administration were consulted during the negotiations and recommend approval of the collective bargaining agreement.

**RESOLVED** that the Board of Trustees approves the AAUP collective bargaining agreement as recommended by the Administration's bargaining team and is pending approval by AAUP membership. With approval by the AAUP membership on or before August 14, 2026, the contract will take effect at 12:01 a.m. on August 25, 2026, and remain in effect until August 27, 2029. The Board of Trustees acknowledges that increasing AAUP wages may trigger parity compensation or "me-too" provisions in other union contracts.

By Order of the Board of Trustees

Chair Garvey requested for a roll call to approve Resolution 26.65. A motion was made by Mr. Walton and seconded by Mr. Silverman. The motion passed.

| ROLL CALL  |     |     |                  |     |     |
|------------|-----|-----|------------------|-----|-----|
| MEMBER     | AYE | NAY | MEMBER           | AYE | NAY |
| Mrs. Booth | X   |     | Dr. Minhas       | X   |     |
| Mr. Chavez | X   |     | Mr. Scherpenberg | X   |     |

|            |       |  |               |          |  |
|------------|-------|--|---------------|----------|--|
| Ms. Garvey | X     |  | Mr. Silverman | X        |  |
| Mr. Habel  | X (V) |  | Mr. Walton    | X        |  |
| Mr. Howe   |       |  |               |          |  |
|            |       |  | <b>TOTAL</b>  | <b>8</b> |  |

### **Old Business**

There was none.

### **New Business**

There was none.

Ms. Garvey requested a motion to adjourn the public meeting. Mr. Scherpenberg moved that the Board meet in Regular Public Session on Tuesday, September 22, 2026, at 3:45 pm, at Cincinnati State Clifton Campus, 3520 Central Parkway, Cincinnati, Ohio 45223, pursuant to provisions of the Ohio Revised Code Section 121.22. Mr. Walton seconded the motion. The motion was carried with a voice vote of “aye.”

The meeting was adjourned at 5:07 pm.

Respectfully submitted,

Mr. Teddy Scherpenberg, Secretary  
Board of Trustees

Next Meeting  
September 22, 2026, at 3:45 pm  
Location: Cincinnati State – Clifton Campus  
3520 Central Parkway  
Cincinnati Ohio